Municipal Employees' Retirement System

Multiple-Employer Defined Benefit Agent Plan

GASB STATEMENT No. 68 REPORTS

FISCAL YEAR ENDED JUNE 30, 2023

(For Fiscal 2024 Employer Reporting)



Office of the Auditor General

General Assembly

State of Rhode Island



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June 25, 2024

JOINT COMMITTEE ON LEGISLATIVE SERVICES:

SPEAKER K. Joseph Shekarchi, Chairman

Senator Dominick J. Ruggerio Senator Jessica de la Cruz Representative Christopher R. Blazejewski Representative Michael W. Chippendale

We have completed our audit of the Schedule of Changes in Fiduciary Net Position by Employer - Municipal Employees' Retirement System (MERS) plan for the fiscal year ended June 30, 2023. The Schedule is required for employers participating in the MERS multiple-employer defined benefit agent plan to meet their financial reporting responsibilities under generally accepted accounting principles – specifically the requirements of Governmental Accounting Standards Board Statement No. 68 – Accounting and Financial Reporting for Pensions.

We have also included our report on the MERS plan census data as of June 30, 2022, which was used as the basis for the actuarial valuation of the plan at that date rolled forward to June 30, 2023 – the plan measurement date for fiscal 2024 financial reporting by participating employers in the MERS plan.

Our report is contained herein as outlined in the Table of Contents.

Sincerely,

David A. Bergantino, CPA, CFE

Auditor General

Municipal Employees' Retirement System

Multiple-Employer Defined Benefit Agent Plan

GASB STATEMENT No. 68 REPORTS

FISCAL YEAR ENDED JUNE 30, 2023

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Municipal Employees' Retirement System

Multiple-Employer Defined Benefit Agent Plan GASB STATEMENT No. 68 REPORTS

INTRODUCTION

The Municipal Employees' Retirement System (MERS) Plan covers certain employees of municipalities, fire districts, housing authorities, water and sewer districts, and municipal police and fire units that have elected to participate. MERS is an agent plan and accordingly separate actuarial valuations are performed for each employer unit.

We have previously audited the financial statements of the Employees' Retirement System of the State of Rhode Island for the year ended June 30, 2023 which includes the MERS plan financial statements. ERSRI has prepared and we have audited the Schedule of Changes in Fiduciary Net Position by Employer (the Schedule) for the fiscal year ended June 30, 2023. The amounts included in the Schedule are used by the actuary to determine the net pension liability or asset for each MERS participating employer at the June 30, 2023 measurement date.

The net pension liability and other measures for each MERS employer unit have been developed consistent with the requirements of GASB 68 – *Accounting and Financial Reporting for Pensions*. Such amounts are intended for accounting and financial reporting by governments which prepare their financial statements in accordance with generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board. These amounts may and will likely differ from amounts reported in actuarial valuations used to measure actuarially determined contribution amounts consistent with the plan's adopted funding policies.

We have also issued our report on the reliability of the MERS census data at June 30, 2022 used by the actuary to measure the total pension liability for each MERS participating employer. The June 30, 2022 actuarial data, rolled forward to June 30, 2023, was used as the basis for determining the total pension liability at the measurement date (June 30, 2023). Our report on the census data is intended to be used by each participating employer and their auditors in meeting the employer's fiscal 2024 financial reporting requirements.

The System's actuary has provided separately issued actuarial valuation reports to each MERS participating employer which contains the beginning net pension liability (asset), ending net pension liability (asset), pension expense and related deferred inflows and outflows. The employer specific actuarial reports also detail actuarial methods and assumptions used by the actuary in measuring the net pension liability (asset) in accordance with the requirements of GASB Statement No. 68.

This audit report and the actuarial valuation reports provided by the actuary will allow employers participating in the MERS agent plan to meet their financial reporting responsibilities pursuant to GASB Statement No. 68.



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INDEPENDENT ACCOUNTANT'S REPORT

JOINT COMMITTEE ON LEGISLATIVE SERVICES, GENERAL ASSEMBLY, STATE OF RHODE ISLAND: RETIREMENT BOARD OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND:

We have examined the Employees' Retirement System of Rhode Island's (the System's) management assertions related to the census data it maintained for the Municipal Employees' Retirement System (MERS) which was used by the System's actuary to prepare the actuarial valuations as of June 30, 2022 for the employers participating in MERS. The data in the 2022 valuations was rolled-forward to June 30, 2023 and used to prepare the GASB Statement No. 68 Accounting Valuation Reports as of June 30, 2023 for the employers participating in MERS. Those assertions are presented in accordance with the laws governing MERS (Rhode Island General Law Title 45).

Management's assertions are:

- 1. The key census data elements as of June 30, 2022 provided by the System to its actuary are complete and accurate based on the accumulation of census data reported by the participating employers for the period July 1, 2021 through June 30, 2022. Key census data elements include: employer code, employer group, member name, gender, year of birth, date of hire, years of service, pensionable wages, retirement date, pension option, year of birth of spouse or beneficiary, employed as (status), and monthly benefit amount for retirees as outlined in Title 45 of the General Laws of the State of Rhode Island.
- 2. The census data provided to the actuary as of June 30, 2022 properly reflects benefit provisions in effect through the measurement date of June 30, 2023 as outlined in Rhode Island General Law Title 45.
- 3. The census data provided to the actuary as of June 30, 2022 properly excludes deceased members based on the System's validation of the existence of plan members by cross matching social security numbers of plan members with the social security death file maintained by a private vendor (Pension Benefit Information) on a monthly basis for the period July 1, 2021 through June 30, 2022.

The System's management is responsible for its assertions. Our responsibility is to express an opinion on management's assertions based on our examination.

Our examination was conducted in accordance with attestation standards established by the AICPA. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertions are fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertions. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of management's assertions, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

Joint Committee on Legislative Services, General Assembly Retirement Board of the Employees' Retirement System of Rhode Island

In our opinion, management's assertions referred to above are fairly stated, in all material respects, based on the law governing MERS (Rhode Island General Law Title 45).

Our report is intended solely for the information and use of the Joint Committee on Legislative Services, the Employees' Retirement System of the State of Rhode Island's management, the Retirement Board of the Employees' Retirement System of the State of Rhode Island, the Municipal Employees' Retirement System agent plan participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

David A, Bergantino, CPA, CFE

and a. Bergantus

Auditor General

June 25, 2024



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INDEPENDENT AUDITOR'S REPORT

JOINT COMMITTEE ON LEGISLATIVE SERVICES, GENERAL ASSEMBLY, STATE OF RHODE ISLAND: RETIREMENT BOARD OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND:

Report on the Audit of the Schedule of Changes in Fiduciary Net Position by Employer

Opinion

We have audited the fiduciary net position as of June 30, 2023, and the changes in fiduciary net position for the year then ended, included in the accompanying Schedule of Changes in Fiduciary Net Position by Employer ("Schedule") of the Municipal Employees' Retirement System (MERS), and the related notes. We have also audited the fiduciary net position of each individual employer as of June 30, 2023, and the changes in fiduciary net position of each individual employer for the year then ended, included in the accompanying Schedule.

In our opinion, the accompanying Schedule referred to above presents fairly, in all material respects, the fiduciary net position of the Municipal Employees' Retirement System as of June 30, 2023 and the changes in fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America. Also, in our opinion, the accompanying Schedule referred to above presents fairly, in all material respects, the fiduciary net position of each individual employer as of June 30, 2023, and the changes in fiduciary net position of each individual employer for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are required to be independent of the Municipal Employees' Retirement System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Schedule

Management is responsible for the preparation and fair presentation of the Schedule in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for twelve months beyond the date of the Schedule, including any currently known information that may raise substantial doubt shortly thereafter.

Joint Committee on Legislative Services, General Assembly Retirement Board of the Employees' Retirement System of Rhode Island

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the fiduciary net position and the changes in fiduciary net position included in the Schedule are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the fiduciary net position and the changes in fiduciary net position included in the Schedule.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the fiduciary net position and changes in fiduciary net position included in the Schedule, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the Schedule.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Municipal Employees' Retirement System's internal control. Accordingly, no such
 opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the fiduciary net position and changes in fiduciary net position included in the Schedule.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of
 time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Emphasis of Matter

The fair values of certain investments (hedge funds, private equity, real estate, infrastructure, crisis protection class trend following investments, equity options, and emerging markets debt – collective unit trust) representing 45.7% of assets within the pooled investment trust, have been estimated by management in the absence of readily determinable fair values. Management's estimates are based on information provided by the fund managers or general partners.

Our opinion is not modified with respect to these matters.

Joint Committee on Legislative Services, General Assembly Retirement Board of the Employees' Retirement System of Rhode Island

Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the Municipal Employees' Retirement System Plan within the Employees' Retirement System of Rhode Island as of and for the year ended June 30, 2023, and our report thereon, dated December 26, 2023, expressed an unmodified opinion on those financial statements.

Restriction on Use

Our report is intended solely for the information and use of the Joint Committee on Legislative Services, the Employees' Retirement System of the State of Rhode Island's management, the Retirement Board of the Employees' Retirement System of the State of Rhode Island, the Municipal Employees' Retirement System agent plan participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

David A. Bergantino, CPA, CFE

Auditor General

June 25, 2024

Employer Unit Type														
	Barrin	gton (COLA)		Barrington		Barrington		Barrington		Bristol		Bristol		Bristol
General Employees		•								•				
Police				•								•		
Fire						•		•						•
Police and Fire														
Current Employer Unit Number(s)	1002 1	003 1007 1009		1004		1005		1008		1012 1019		1014		1015
Legacy Employer Unit Number		3078		4060		4061		4059		3002		4096		4094
Additions														
Contributions														
Member contributions	\$	229,150	\$	201,108	\$	_	\$	205,797	\$	156,601	\$	338,409	\$	19,038
Employer contributions	Ψ	1,027,444	Ψ	616,396	Ψ	348,940	Ψ	238,518	Ψ	854,560	Ψ	285,599	Ψ	26,547
Other (net)		-		-		-		-		126		9,702		
Service credit transfers		122,600		59,811		-		-		8,709		-		-
Net investment income		3,495,365		1,160,512		455,508		548,101		1,850,064		1,262,551		67,726
Total Additions		4,874,559		2,037,827		804,448		992,416		2,870,060		1,896,261		113,311
Deductions														
Retirement benefits and refunds	\$	2,614,384	\$	968,290	\$	786,857	\$	104,574	\$	1,644,807	\$	61,082	\$	44,003
Administrative expense		37,623		12,491		4,903		5,900		19,913		13,590		729
Service credit transfers		28,267		-		-		-		192		-		-
Total Deductions		2,680,274		980,781		791,760		110,474		1,664,912		74,672		44,732
Net Increase (Decrease)		2,194,285		1,057,045		12,688		881,943		1,205,148		1,821,590		68,579
Net position held in trust for pension benefits Beginning of year		41,865,278		13,571,123		5,729,256		6,026,552		22,115,141		14,092,287		785,101
beginning or year		41,000,270		10,07 1,120		5,725,250		0,020,002		22,110,141		14,032,207		700,101
End of year	\$	44,059,564	\$	14,628,169	\$	5,741,944	\$	6,908,495	\$	23,320,289	\$	15,913,877	\$	853,680

7

Employer Unit Type	Bri	stol Housing	ristol/Warren egional School	Burrillville	Burrillville	Bur	rillville Housing		ntral Coventry Fire District	(Central Falls
General Employees		•	•	•			•				•
Police					•						
Fire									•		
Police and Fire		4040	4000	4000 4000	4004		4000	4045	. 4005 4505 4505		4050
Current Employer Unit Number(s)		1016	1023	1032 1033	 1034		1036	1045	1235 1525 1585		1052
Legacy Employer Unit Number		3059	3100	3003	4090		3065		4102		3004
Additions Contributions											
Member contributions Employer contributions Other (net)	\$	13,970 12,931	\$ 112,621 841,312 -	\$ 178,045 577,647 -	\$ 196,191 387,476	\$	4,986 33,133	\$	179,359 605,161 -	\$	32,925 374,957
Service credit transfers		-	-	-	-		-		-		-
Net investment income		206,361	1,608,511	2,805,200	1,201,946		80,633		1,043,054		529,628
Total Additions	-	233,262	2,562,444	3,560,892	1,785,613		118,752		1,827,574		937,510
Deductions											
Retirement benefits and refunds Administrative expense Service credit transfers	\$	136,250 2,221 -	\$ 1,756,405 17,313 84,521	\$ 2,169,055 30,194 153,982	\$ 805,799 12,937	\$	93,804 868	\$	860,802 11,227 73,028	\$	564,498 5,701 6,064
Total Deductions		138,471	1,858,239	2,353,231	818,736		94,672		945,057		576,263
Net Increase (Decrease)		94,791	704,204	1,207,661	966,877		24,080		882,517		361,248
Net position held in trust for pension benefits Beginning of year		2,506,445	19,571,523	34,152,689	14,183,667		992,332		12,265,155		6,314,770

35,360,351 \$

8

15,150,544 \$

1,016,413 \$

13,147,672 \$

6,676,017

See notes to schedule.

\$

2,601,236

\$

20,275,728 \$

End of year

Employer Unit Type	Central Falls Police and Fire (new)	Falls Police ire (legacy)	Cent	ral Falls School District	(Central Falls Housing	Ch	ariho School District	CI	harlestown	Cł	narlestown
General Employees				•		•		•		•		
Police												•
Fire												
Police and Fire	•	•										
Current Employer Unit Number(s)	1054	1055		1063		1056		1073		1082		1084
Legacy Employer Unit Number	1054	1055		3099		3096		3040		3005		4086
Additions Contributions Member contributions Employer contributions Other (net)	\$ 109,699 98,290	\$ 467,874 2,698,126 -	\$	134,138 500,334 -	\$	31,274 178,848 -	\$	141,466 597,422 -	\$	99,120 217,580 -	\$	165,992 600,892
Service credit transfers Net investment income Total Additions	51,247 259,236	1,607,615 4,773,615		1,588,128 2,222,600		270,887 481,009		957 2,092,672 2,832,517		932,702 1,249,402		52,421 1,213,469 2,032,774
Deductions Retirement benefits and refunds Administrative expense Service credit transfers Total Deductions	\$ 9,879 552 - 10,431	\$ 2,880,746 17,304 - 2,898,050	\$	1,165,826 17,094 44,471 1,227,391	\$	194,422 2,916 - 197,338	\$	1,385,823 22,525 103,190 1,511,538	\$	375,600 10,039 - 385,639	\$	850,367 13,061 52,298 915,726
Net Increase (Decrease)	248,805	1,875,566		995,209		283,671		1,320,979		863,763		1,117,048
Net position held in trust for pension benefits Beginning of year	397,012	18,388,008		19,023,344		3,130,816		25,057,432		10,892,871		14,178,638
End of year	\$ 645,818	\$ 20,263,574	\$	20,018,553	\$	3,414,488	\$	26,378,411	\$	11,756,634	\$	15,295,685

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Employer Unit Type	С	oventry Fire District	Cov	entry Housing	Cov	ventry Lighting District	Cranston	Cranston	Cranston	Crar	ston Housing
General Employees				•		•	•				•
Police								•			
Fire		•							•		
Police and Fire											
Current Employer Unit Number(s)		1095		1096		1098	1112 1113	1114	1115		1116
Legacy Employer Unit Number		4098		3079		3045	3007	4104	4105		3051
Additions											
Contributions											
Member contributions	\$	72,748	\$	6,978	\$	1,088	\$ 700,588	\$ 1,512,458	\$ 1,870,627	\$	23,135
Employer contributions		364,465		42,217		-	2,836,907	2,439,269	1,734,745		70,447
Other (net)		-		-		-	-	-	604		-
Service credit transfers		-		-		-	45,651	-	-		-
Net investment income		337,531		165,149		112,487	13,044,345	5,940,858	8,920,553		509,866
Total Additions		774,744		214,344		113,575	16,627,491	9,892,585	12,526,529		603,448
Deductions											
Retirement benefits and refunds	\$	365,548	\$	31,187	\$	66,565	\$ 10,766,813	\$ 1,978,206	\$ 2,995,925	\$	555,423
Administrative expense		3,633		1,778		1,211	140,403	63,945	96,017		5,488
Service credit transfers		-		-		-	104,823	4,624	-		1,837
Total Deductions		369,181		32,965		67,776	11,012,039	2,046,775	3,091,942		562,748
Net Increase (Decrease)		405,563		181,379		45,799	5,615,452	7,845,810	9,434,587		40,700
Net position held in trust for pension benefits Beginning of year		3,848,925		1,900,288		1,372,136	158,812,234	67,036,498	103,007,404		6,386,439

See notes to schedule.

4,254,488

2,081,667

\$

1,417,935

10

164,427,685

\$

74,882,308

112,441,991

6,427,139

End of year

Employer Unit Type	(Cumberland	Cumberland Fire and District		•		Cui	mberland Rescue	Ea	ast Greenwich	Ea	st Greenwich	Ea	st Greenwich
General Employees		•				•				•				
Police												•		
Fire				•				•						•
Police and Fire														
Current Employer Unit Number(s)		1122 1123	11	25 1135 1365		1126		1148		1152 1153		1154		1155
Legacy Employer Unit Number		3008		4106		3056		4091		3009		4054		4050
Additions Contributions Member contributions Employer contributions Other (net)	\$	187,297 1,290,643	\$	289,888 779,209	\$	12,327 27,553 15	\$	120,726 147,124	\$	38,386 116,692	\$	258,974 820,951	\$	299,340 1,035,781 72
Service credit transfers Net investment income Total Additions		97,694 2,919,986 4,495,620		1,689,063 2,758,160		159,112 199,007		795,828 1,063,678		211,568 719,199 1,085,845		- 1,713,896 2,793,821		1,667,407 3,002,600
Deductions Retirement benefits and refunds Administrative expense Service credit transfers Total Deductions	\$	2,200,617 31,429 468,361 2,700,407	\$	1,115,110 18,180 - 1,133,290	\$	53,359 1,713 104 55,176	\$	416,386 8,566 - 424,952	\$	436,738 7,741 687 445,166	\$	1,271,883 18,448 - 1,290,331	\$	1,173,710 17,947 - 1,191,657
Net Increase (Decrease) Net position held in trust for pension benefits Beginning of year		1,795,213 35,011,631		1,624,870 19,665,589		143,832 1,861,769		9,392,700		640,678 8,424,782		1,503,490 20,100,094		1,810,943 19,206,394
End of year	\$	36,806,844	\$	21,290,459	\$	2,005,601	\$	10,031,427	\$	9,065,461	\$	21,603,584	\$	21,017,337

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Employer Unit Type	East Greenwich Housing	Eas	East Greenwich (COLA)		East Greenwich (Fire)		East Providence	Ea	st Providence Housing	Ea	ast Smithfield Water	Exeter/West enwich School District
General Employees	•		•		•		•		•		•	•
Police												
Fire												
Police and Fire												
Current Employer Unit Number(s)	1156		1157 1158		1159		1162 1163		1166		1177	1183
Legacy Employer Unit Number	3050		3101		3150		3010		3052		3067	3011
Additions Contributions												
Member contributions	\$ 10,215	\$	175,651	\$	870	\$	500,502	\$	18,825	\$	-	\$ 71,014
Employer contributions	57,105		395,405		15,726		4,630,205		107,773		5,938	410,869
Other (net)	-		-		-		-		-		-	-
Service credit transfers	-		49,636		-		15,625		-		-	22,167
Net investment income	162,329		2,342,731		12,346		6,317,696		299,414		57,719	1,093,221
Total Additions	229,649		2,963,423		28,942		11,464,028		426,012		63,657	1,597,271
Deductions												
Retirement benefits and refunds	\$ 74,812	\$	1,465,884	\$	21,636	\$	7,928,354	\$	240,186	\$	52,916	\$ 905,899
Administrative expense	1,747		25,216		133		68,001		3,223		621	11,767
Service credit transfers			94,886		-		19,636		<u>-</u>		<u> </u>	<u>-</u>
Total Deductions	76,559		1,585,986		21,769		8,015,991		243,409		53,537	917,666
Net Increase (Decrease)	153,090		1,377,437		7,173		3,448,037		182,603		10,120	679,605
Net position held in trust for pension benefits Beginning of year	1,893,052		28,153,085		148,452		76,187,781		3,591,551		717,460	13,100,603
End of year	\$ 2,046,142	\$	29,530,523	\$	155,626	\$	79,635,818	\$	3,774,154	\$	727,581	\$ 13,780,208

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Employer Unit Type	Foster	Foster	Foster/Glocester Regional School District			Glocester	Glocester	Gre	eenville Water	ope Valley - yoming Fire District		
General Employees	•			•		•			•	•		
Police		•					•					
Fire												
Police and Fire												
Current Employer Unit Number(s)	1192 1193	1194		1203		1212 1213	1214		1227	1242		
Legacy Employer Unit Number	3012	4082		3041		3013	4088	3068		4088 3068		3046
Additions Contributions Member contributions Employer contributions	\$ 29,591 179,737	\$ 42,836 119,253	\$	51,589 274,670	\$	90,995 356,084	\$ 138,227 341,006	\$	6,821 11,835	\$ 3,628		
Other (net) Service credit transfers Net investment income Total Additions	398,380 607,708	292,531 454,620		733,219 1,059,478		970,058 1,417,137	799,817 1,279,050		143,608 162,264	46,656 50,284		
Deductions Retirement benefits and refunds Administrative expense Service credit transfers Total Deductions	\$ 286,175 4,288 9,921 300,384	\$ 354,870 3,149 49,600 407,619	\$	603,436 7,892 - 611,328	\$	604,134 10,441 31,726 646,301	\$ 478,885 8,609 - 487,494	\$	72,759 1,546 - 74,305	\$ 22,998 502 - 23,500		
Net Increase (Decrease)	307,324	47,001		448,150		770,836	791,556		87,959	26,784		
Net position held in trust for pension benefits Beginning of year	4,714,263	3,640,489		8,794,187		11,456,761	9,290,039		1,722,239	561,327		
End of year	\$ 5,021,587	\$ 3,687,490	\$	9,242,337	\$	12,227,597	\$ 10,081,595	\$	1,810,199	\$ 588,112		

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Employer Unit Type	ins Hill Fire District	Hopkinton	Hopkinton	Jamestown	Johnston	Johnston	Johnston
General Employees		•		•	•		
Police			•			•	
Fire	•						•
Police and Fire							
Current Employer Unit Number(s)	1255	1262	1264	1272 1273	1282 1283	1284	1285
Legacy Employer Unit Number	4103	3014	4087	3015	3016	1284	4016
Additions							
Contributions							
Member contributions	\$ 96,627	\$ 46,498	\$ 121,166	\$ 128,866	\$ 186,665	\$ 173,456	\$ 505,478
Employer contributions	100,396	67,776	416,206	452,804	1,595,008	161,120	645,337
Other (net)	-	-	-	-	-	-	-
Service credit transfers	-	-	-	-	55,974	4,624	-
Net investment income	 423,283	575,935	621,866	1,531,348	2,932,269	213,815	1,448,386
Total Additions	 620,306	690,209	1,159,238	2,113,018	4,769,916	553,015	2,599,201
Deductions							
Retirement benefits and refunds	\$ 117,040	\$ 367,859	\$ 577,177	\$ 1,046,628	\$ 3,579,795	\$ 73,787	\$ 427,213
Administrative expense	4,556	6,199	6,693	16,483	31,562	2,301	15,590
Service credit transfers	 -	-	52,421	34,691	11,497	50,998	-
Total Deductions	 121,596	374,058	636,291	1,097,802	3,622,854	127,086	442,803
Net Increase (Decrease)	 498,710	316,151	522,946	1,015,216	1,147,063	425,929	2,156,398
Net position held in trust for pension benefits Beginning of year	4,836,661	6,943,627	7,315,656	18,287,587	35,815,115	2,269,026	16,099,782

7,838,603 \$

14

19,302,803 \$

36,962,177 \$

18,256,180

2,694,955 \$

See notes to schedule.

5,335,371 \$

7,259,778 \$

\$

End of year

Employer Unit Type	Joh	nston Housing	me Rock Fire District dministrative)	Liı	me Rock Fire	Lincoln	Li	ncoln Rescue	Lir	ncoln Housing	Middletown
General Employees		•	•			•				•	•
Police											
Fire					•			•			
Police and Fire											
Current Employer Unit Number(s)		1286	1293		1295	1302 1303		1305		1306	1322 1323
Legacy Employer Unit Number		3072	3098		1295	3017		4107		3057	3019
Additions Contributions Member contributions Employer contributions Other (net) Service credit transfers Net investment income Total Additions Deductions Retirement benefits and refunds Administrative expense Service credit transfers Total Deductions	\$ \$	4,349 59,235 - 115,325 178,909 143,143 1,241 - 144,384	\$ 5,360 15,103 - - 43,866 64,329 14,541 472 - 15,013	\$	81,974 96,564 - - 102,414 280,952 - 1,102	\$ 7,901 95,129 - 263,090 366,120 180,746 2,832 211,568 395,146	\$	95,624 285,247 - 2,094 450,906 833,871 358,029 4,853 - 362,882	\$	14,374 73,667 - 160,539 248,580 146,872 1,728 - 148,600	\$ 140,408 587,365 - 88,826 2,012,178 2,828,777 1,373,480 21,658 13,049 1,408,187
Total Deductions		144,504	10,010		1,102	333,140		302,002		140,000	1,400,107
Net Increase (Decrease)		34,524	49,316		279,849	(29,025)		470,988		99,981	1,420,590
Net position held in trust for pension benefits Beginning of year		1,419,189	503,605		1,010,931	3,345,460		5,212,598		1,923,645	23,943,073
End of year	\$	1,453,713	\$ 552,921	\$	1,290,780	\$ 3,316,435	\$	5,683,586	\$	2,023,625	\$ 25,363,663

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Employer Unit Type
General Employees
Police
Fire
Police and Fire
Current Employer Unit Number(s)
Legacy Employer Unit Number

Middletown	Narragansett Housing	New Shoreham	New Shoreham	Newport	Newport Housing	Newport Police Department
	•	•		•	•	
			•			•
•						
1324	1336	1342 1343	1344	1352 1353 1354	1356	1364
4109	3043	3022	4108	3021	3069	1364

\$	4,468 \$ 63, 7,573 218,	458 \$ 35,752 472 68,501	\$ 417,975 3,512,807		\$ 149,595
\$					\$ 149,595
\$					\$ 149,595
,					+
	-			389,892	131,478
		-	-	-	-
	- 3,	201 -	160,940	-	-
	83,846 810,				181,486
	95,887 1,095,	646 287,019	9,126,676	1,052,619	462,559
\$	- \$ 598,	231 \$ 122,025	\$ 5,355,899	\$ 763,860	\$ 9,417
	902 8,	724 1,967	54,194		1,953
	- 4,	188 -	105,439	-	-
	902 611,	143 123,992	5,515,532	770,559	11,370
	94,984 484,	503 163,027	3,611,144	282,060	451,189
	961,872 9,732,	170 2,140,727	59,854,838	7,562,916	1,836,225
\$ 1	1,056,857 \$ 10,216,	573 \$ 2,303,754	\$ 63,465,981	\$ 7,844,976	\$ 2,287,414
	\$				

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Employer Unit Type	Nov	th Kingotowa	Marrie	th Kingatawa	No	uth Kingatawa	NI.	orth Providence	Non	th Providence	No	rth Providence	Na	rth Smithfield
General Employees	NOF	th Kingstown •	NOI	th Kingstown	NO	rth Kingstown	INC	Providence	NOI	th Providence		Housing	NO	rtn Smithfield •
Police				•				•				•		
Fire						•				•				
Police and Fire														
Current Employer Unit Number(s)		1372 1373		1374		1375		1382 1383		1385		1386		1392 1393
Legacy Employer Unit Number		3023		4056		4055		3024		4058		3066		3025
		<u>.</u>								<u>.</u>		<u>.</u>		
Additions														
Contributions														
Member contributions	\$	315,923	\$	455,621	\$	545,817	\$	140,037	\$	634,229	\$	6,837	\$	104,927
Employer contributions		2,376,326		1,307,175		1,646,139		663,831		2,009,102		120,223		275,434
Other (net)		11		-		13,498		-		-		-		-
Service credit transfers		153,232		48,564		-		194,102		-		-		462,344
Net investment income		4,812,191		2,652,965		3,665,093		2,849,405		3,672,495		76,700		1,560,954
Total Additions		7,657,683		4,464,325		5,870,547		3,847,375		6,315,826		203,760		2,403,659
Deductions														
Retirement benefits and refunds	\$	4,758,822	\$	1,773,057	\$	2,564,219	\$	2,248,926	\$	3,667,891	\$	146,999	\$	1,106,247
Administrative expense		51,796		28,555		39,449		30,670		39,529		826		16,801
Service credit transfers		42,802		26,004		-		-		-		-		-
Total Deductions		4,853,420		1,827,616		2,603,668		2,279,596		3,707,420		147,825		1,123,048
Net Increase (Decrease)		2,804,263		2,636,709		3,266,879		1,567,779		2,608,406		55,936		1,280,611
Net position held in trust for pension benefits Beginning of year		57,854,236		30,803,572		42,931,420		34,349,529		43,683,687		910,877		18,395,210
End of year	\$	60,658,499	\$	33,440,281	\$	46,198,299	\$	35,917,308	\$	46,292,093	\$	966,813	\$	19,675,821

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Employer Unit Type	Nor	th Smithfield	rth Smithfield e and Rescue	Northern RI Collaborative	Pawtucket	Paw	tucket Housing	P	Portsmouth	P	ortsmouth
General Employees				•	•		•				
Police		•							•		
Fire			•								•
Police and Fire											
Current Employer Unit Number(s)		1394	1395 1435	1403	1412 1413		1416		1424		1425
Legacy Employer Unit Number		4076	4047	3081	3026		3053		1424		1425
Additions Contributions Member contributions Employer contributions	\$	228,088 514,989	\$ 167,993 280,718	\$ 23,439 113,784	\$ 646,809 3,364,152	\$	95,887	\$	184,305 156,842	\$	165,874 137,511
Other (net)		314,969	200,710	113,704	3,304,132		-		150,042		137,311
Service credit transfers		-	_	_	31,557		6,365		_		_
Net investment income		1,111,527	903,302	291,722	9,172,098		1,526,213		213,243		186,715
Total Additions	-	1,854,918	1,352,013	428,945	13,214,641		1,628,465		554,390		490,100
Total Additions		1,001,010	1,002,010	120,010	10,211,011		1,020,100		001,000		100,100
Deductions											
Retirement benefits and refunds	\$	800,678	\$ 502,380	\$ 214,840	\$ 8,036,823	\$	762,008	\$	35,645	\$	-
Administrative expense		11,964	9,723	3,140	98,724		16,427		2,295		2,010
Service credit transfers		-	-	3,124	22,442		3,763		· -		-
Total Deductions		812,642	512,103	221,104	8,157,989		782,198		37,940		2,010
Net Increase (Decrease)		1,042,276	839,910	207,841	5,056,651		846,266		516,450		488,090
Net position held in trust for pension benefits Beginning of year		12,968,420	10,546,130	3,469,331	110,559,437		18,391,937		2,171,226		1,865,217
3 3 ,		,, -	 	 	 ,,						,,
End of year	\$	14,010,696	\$ 11,386,040	\$ 3,677,172	\$ 115,616,089	\$	19,238,203	\$	2,687,675	\$	2,353,307

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Employer Unit Type														
Employer office Type		Richmond		Richmond		Scituate		Scituate		Smithfield		Smithfield		Smithfield
General Employees		•				•						•		
Police				•				•						•
Fire										•				
Police and Fire														
Current Employer Unit Number(s)		1452		1454		1462 1463		1464		1465		1472 1473		1474
Legacy Employer Unit Number		3029		4029		3030		4073		1465		3031		4031
A Live														
Additions														
Contributions Member contributions	¢	21,529	\$	93,591	\$	104,780	Φ		ф	269,138	¢	91,628	φ	387,195
	\$	134,388	Ф	111,998	Ф	582,877	\$	-	\$	209,130	\$	408,452	\$	367,195 461,924
Employer contributions Other (net)		134,300		111,990		302,077		-		223,110		400,432		401,924
Service credit transfers		_		_		2,923		_		_		16,418		_
Net investment income		285,578		317,982		1,124,462		25,525		351,487		1,244,828		2,105,264
Total Additions		441,495		523,571		1,815,042		25,525		843,741		1,761,326		2,954,383
Total / taditions		111,100		020,011		1,010,012		20,020		0.10,7.11		1,101,020		2,001,000
Deductions														
Retirement benefits and refunds	\$	200,213	\$	26,392	\$	870,999	\$	3,609	\$	38,386	\$	902,469	\$	558,824
Administrative expense		3,074		3,423		12,103		275		3,783		13,399		22,660
Service credit transfers		15,257		-		70,902		-		-		24,247		-
Total Deductions		218,544		29,815		954,004		3,884		42,169		940,115		581,484
Net Increase (Decrease)		222,952		493,756		861,038		21,641		801,572		821,211		2,372,899
Net position held in trust for pension benefits Beginning of year		3,376,771		3,514,234		13,312,849		300,096		3,628,539		14,869,988		24,163,476
End of year	\$	3,599,723	\$	4,007,991	\$	14,173,887	\$	321,738	\$	4,430,111	\$	15,691,199	\$	26,536,375

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Employer Unit Type	Smith	nfield Housing	Smi	thfield (COLA)	Scituate	So	uth Kingstown	Sou	ıth Kingstown	So	uth Kingstown Housing	Sou	th Kingstown (EMT)
General Employees		•		•			•				•		
Police					•				•				
Fire													•
Police and Fire													
Current Employer Unit Number(s)		1476		1478	1484		1492 1493		1494		1496		1505
Legacy Employer Unit Number		3084		3094	1484		3032		4063		3080		4099
Additions Contributions Member contributions Employer contributions	\$	7,545 4,737	\$	133,971 475,882	\$ 78,417 65,792	\$	343,105 1,749,400	\$	444,616 1,215,289	\$	4,341 -	\$	109,523 54,214
Other (net) Service credit transfers Net investment income Total Additions		71,151 83,433		22,956 1,684,629 2,317,438	63,926 208,135		165,712 5,562,139 7,820,356		6,124 31,807 2,620,556 4,318,392		55,018 59,359		512,987 676,724
Deductions Retirement benefits and refunds Administrative expense Service credit transfers Total Deductions	\$	766 -	\$	1,015,942 18,133 22,214 1,056,289	\$ - 688 -	\$		\$	2,245,807 28,206 - 2,274,013	\$	21,797 592 - 22,389	\$	178,394 5,522 - 183,916
Net Increase (Decrease) Net position held in trust		82,667		1,261,149	207,446		2,954,853		2,044,379		36,970		492,808
for pension benefits Beginning of year		814,175		19,973,677	598,220		67,157,083		30,987,803		656,539		5,973,334
End of year	\$	896,842	\$	21,234,826	\$ 805,667	\$	70,111,936	\$	33,032,182	\$	693,508	\$	6,466,142

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Employer Unit Type	Ur	nion Fire District		ogue Lighting d Fire District		Tiverton		Tiverton	Ti	verton (Local 2670A)	Va	alley Falls Fire District		Warren
General Employees		•		•		•				•				•
Police														
Fire								•				•		
Police and Fire														
Current Employer Unit Number(s)		1515		1528		1532 1533		1534		1538		1555		1562
Legacy Employer Unit Number		3027		3042		3033		4077		3077		4042		3034
Additions Contributions Member contributions	¢	4,080	¢		¢	02.052	\$	207 605	c	23,784	¢	64,331	¢	69 424
	\$	4,080 27,905	Þ	-	\$	- ,	ф	207,695 477,091	\$	23,784 80,506	\$	206,001	Ъ	68,434 283,263
Employer contributions Other (net)		21,905		-		174,459		477,091		00,500		200,001		203,203
Service credit transfers		_		_		_		49,232		_		_		_
Net investment income		93,018		4,768		1,348,059		1,178,983		390,177		404,059		661,707
Total Additions	-	125,003		4,768		1,614,570		1,913,001		494,467		674,391		1,013,404
		,		,		, ,		, ,		,		,		
Deductions														
Retirement benefits and refunds	\$	70,996	\$	2,201	\$	897,150	\$	853,966	\$	312,053	\$	275,444	\$	443,841
Administrative expense		1,001		51		14,510		12,690		4,200		4,349		7,122
Service credit transfers		-		-		305,110		-		-		-		-
Total Deductions		71,997		2,252		1,216,770		866,656		316,253		279,793		450,963
Net Increase (Decrease)		53,006		2,516		397,800		1,046,345		178,215		394,598		562,441
Net position held in trust for pension benefits Beginning of year		1,119,503		57,590		16,594,996		13,814,678		4,740,077		4,698,517		7,778,360
End of year	\$	1,172,509	\$	60,106	\$	16,992,796	\$	14,861,024	\$	4,918,292	\$	5,093,115	\$	8,340,800

21

Employer Unit Type	V	Varren	Wa	rren Housing	Wes	st Greenwich	We	est Greenwich	١	West Warick (legacy)	est Warwick hool District (legacy)	We	est Warwick (new)
General Employees				•		•				•	•		•
Police													
Fire													
Police and Fire		•						•					
Current Employer Unit Number(s)	15	64 1565		1566		1602		1604		1609	1610		1612
Legacy Employer Unit Number		4062		3071		3037		4089		1609	1610		1612
Additions Contributions Member contributions	\$	212,444	\$	9,194	\$	37,405	\$	135,515	\$	656,907	\$ 508,788	\$	20,440
Employer contributions		582,844		29,098		214,205		289,596		1,951,717	2,311,616		66,433
Other (net)		, -		-		, -		, -		-	-		, -
Service credit transfers		192		-		106,126		26,004		-	5,887		21,456
Net investment income		1,273,401		98,195		375,911		595,603		750,514	1,064,550		15,738
Total Additions		2,068,881		136,487		733,647		1,046,718		3,359,138	3,890,841		124,067
Deductions													
Retirement benefits and refunds	\$	924,386	\$	118,256	\$	226,924	\$	375,264	\$	3,318,951	\$ 1,879,489	\$	-
Administrative expense		13,706		1,057		4,046		6,411		8,725	12,238		169
Service credit transfers		-		-		-		-		-	-		-
Total Deductions		938,092		119,313		230,970		381,675		3,327,676	1,891,727		169
Net Increase (Decrease)		1,130,788		17,174		502,677		665,043		31,463	1,999,114		123,897
Net position held in trust for pension benefits Beginning of year		14,920,360		1,220,615		4,235,538		6,842,403		9,150,170	11,082,130		74,394
End of year	\$	16,051,148	\$	1,237,789	\$	4,738,215	\$	7,507,446	\$	9,181,633	\$ 13,081,244	\$	198,291

22

Employer Unit Type	West Warwick School District (new)		West	Warwick (new)	Wes	t Warwick (new)	١	West Warwick Housing	W	/est Warwick (legacy)	W	est Warwick (legacy)	est Warwick rary (legacy)
General Employees		•						•					•
Police				•						•			
Fire						•						•	
Police and Fire													
Current Employer Unit Number(s)		1613		1614		1615		1616		1617		1618	1619
Legacy Employer Unit Number		1613		1614		1615		3083		1617		1618	1619
Additions Contributions Member contributions Employer contributions Other (net) Service credit transfers Net investment income Total Additions	\$	25,691 83,502 - 8,146 14,271 131,610	\$	48,666 51,099 - 8,937 12,444 121,146	\$	75,255 79,017 - 73,028 100,983 328,283	\$	16,296 70,259 657 - 155,611 242,823	\$	382,548 2,857,176 - - 1,051,645 4,291,369	\$	603,565 2,822,616 - - 1,359,220 4,785,401	\$ 32,369 215,463 - - 77,424 325,256
Deductions Retirement benefits and refunds Administrative expense Service credit transfers Total Deductions	\$	154 4,310 4,464	\$	- 134 - 134	\$	32,892 1,087 - 33,979	\$	154,078 1,675 - 155,753	\$	3,525,685 12,176 - 3,537,861	\$	3,224,629 15,760 - 3,240,389	\$ 254,197 895 - 255,092
Net Increase (Decrease)		127,147		121,012		294,304		87,070		753,508		1,545,012	70,164
Net position held in trust for pension benefits Beginning of year		52,659		35,765		978,428		1,874,458		12,132,584		15,100,423	878,959
End of year	\$	179,806	\$	156,778	\$	1,272,732	\$	1,961,529	\$	12,886,092	\$	16,645,435	\$ 949,123

23

Employer Unit Type	Westerly		Woonsocket	,	Woonsocket		Woonsocket	Λlh	ion Fire District	۸۱۲	oion Fire District	Н	arrisville Fire District
General Employees	•		•		VVOOIISOCKEL		VVOOIISOUREL	AID	• District	AIL	DOIT I HE DISTRICT		•
Police					•								
Fire					_		•				•		
Police and Fire													
Current Employer Unit Number(s)	1622 1623		1632 1633		1634		1635		1702		1705 1815		1712
Legacy Employer Unit Number	3036		3039		4085		4093		3103		4111		3102
Additions Contributions													
Member contributions	\$ _	\$	345,599	\$	740,834	\$	762,977	\$	_	\$	51,364	\$	11,484
Employer contributions	_	·	1,757,443		2,355,384	·	1,131,873	·	-		67,235	·	12,211
Other (net)	-		-		-		-		-		-		-
Service credit transfers	-		29,455		-		4,658		-		-		-
Net investment income	53,133		5,714,812		4,595,052		5,601,529		12,255		144,425		116,779
Total Additions	 53,133		7,847,309		7,691,270		7,501,037		12,255		263,024		140,474
Deductions													
Retirement benefits and refunds	\$ 124,425	\$	5,313,598	\$	3,284,981	\$	2,941,668	\$	9,474	\$	87,321	\$	25,690
Administrative expense	572		61,512		49,459		60,292		132		1,555		1,257
Service credit transfers	-		52,091		-		127,978		-		49,232		-
Total Deductions	 124,997		5,427,201		3,334,440		3,129,938		9,606		138,108		26,947
Net Increase (Decrease)	 (71,864)		2,420,108		4,356,830		4,371,098		2,649		124,917		113,527
Net position held in trust for pension benefits Beginning of year	741,694		69,616,752		53,563,357		66,236,322		151,831		1,695,558		1,358,455

57,920,187

24

\$

70,607,420

\$

154,480

\$

1,820,475 \$

1,471,982

See notes to schedule.

669,830

\$

72,036,860 \$

\$

End of year

			Dancon Fi	iro Diotriot				
Employer Unit Type	Harrisville F	ire District	Pascoag Fi		Pascoan	Fire District		
General Employees	TidiTioville 1	ire Diotriot	(/ tallilli		1 uoooug	i ii c Diotriot		
Police							_	
Fire	•)				•	I	otal
Police and Fire								
Current Employer Unit Number(s)	171	15	180	02	1	805		
Legacy Employer Unit Number	411	10	180	02	1	805		
Additions								
Contributions								
Member contributions	\$	59,627	\$	252	\$	26,462	\$	23,424,658
Employer contributions	•	27,548	•	1,079	*	58,162	*	75,853,452
Other (net)		-		-		· -		35,367
Service credit transfers		-		-		-		2,523,897
Net investment income		248,581		9,220		81,311		171,972,428
Total Additions		335,756		10,551		165,935		273,809,802
Deductions								
Retirement benefits and refunds	\$	-	\$	_	\$	35,949	\$	137,507,900
Administrative expense	•	2,676	*	99	•	875	•	1,854,509
Service credit transfers		-		-		-		2,633,754
Total Deductions		2,676		99		36,824		141,996,163
Net Increase (Decrease)		333,080		10,452		129,111		131,813,639
Net position held in trust for pension benefits								
Beginning of year		2,800,186		105,767		895,767		2,034,405,626
End of year	\$	3,133,266	\$	116,219	\$	1,024,877	\$	2,166,219,265

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Municipal Employees' Retirement System - Multiple-Employer Defined Benefit Agent Plan Notes to Schedule of Changes in Fiduciary Net Position by Employer As of and for the Fiscal Year Ended June 30, 2023

1. Plan Description and Governance

The Employees' Retirement System of the State of Rhode Island (the System) acts as a common investment and administrative agent for pension benefits to be provided through various defined benefit and defined contribution retirement plans. The System is administered by the State of Rhode Island Retirement Board which was authorized, created and established as an independent retirement board to hold and administer, in trust, the funds of the retirement system.

Each plan's assets are accounted for separately and may be used only for the payment of benefits to the members of that plan, in accordance with the terms of that plan.

The Municipal Employees' Retirement System (MERS) was established by Rhode Island General Law and placed under the management of the Retirement Board to provide retirement allowances to employees of municipalities, housing authorities, water and sewer districts, and municipal police and fire persons that have elected to participate. MERS is a multiple-employer defined benefit agent plan.

2. Plan Membership and Benefit Provisions

Participating employers are summarized below:

Municipalities, housing authorities, water and sewer districts	71
Municipal police and fire departments	<u>53</u>
Total participating units as of the actuarial valuation at June 30, 2022	<u>124</u>

Plan members (as of the June 30, 2022 valuation date):

	Retirees and beneficiaries	Terminated plan members entitled to but not yet receiving benefits	Active Vested	Active Non-vested	Total by Plan
MERS					
General Employees	5,113	3,874	3,793	2,141	14,921
Public Safety	1,103	306	1,295	517	3,221
Total by type	6,216	4,180	5,088	2,658	18,142

Plan vesting provisions – after five years of service.

Retirement eligibility and plan benefits – For general employees prior to June 30, 2012 the plan provided retirement benefits equal to 2% of a member's final average salary multiplied by the number of years of total service up to a maximum of 75%. Such benefits are available to members at least age 58 with 10 years of service or after 30 years of service at any age. Benefits accrued at June 30, 2012 are protected under the Rhode Island Retirement Security Act until it is exceeded by the member's full years of service credit, including service after June 30, 2012, multiplied by the average of five consecutive years of compensation. Effective July 1, 2012 the retirement age mirrors the Social Security Normal Retirement Age not to exceed age 67. Members will receive a benefit accrual of 1.0% per year based on the five-year average compensation.

Municipal Employees' Retirement System - Multiple-Employer Defined Benefit Agent Plan Notes to Schedule of Changes in Fiduciary Net Position by Employer As of and for the Fiscal Year Ended June 30, 2023

2. Plan Membership and Benefit Provisions (continued)

Effective July 1, 2015 general employees with more than 20 years of service at July 1, 2012 will increase their employee contribution rates to 8.25% (9.25% for units with a cost of living adjustment provision) and will participate solely in the defined benefit plan. Members will receive a benefit accrual of 2% per year based on the three or five-year average compensation.

Effective July 1, 2015 general employees are eligible to retire upon the attainment of: age 65 with 30 years of service, 64 with 31 years of service, 63 with 32 years of service, or 62 with 33 years of service. Members may retire earlier if their RIRSA date is earlier or are eligible under a transition rule.

Joint and survivor options are available. For members with 10 years of service as of July 1, 2005, the Service Retirement Allowance (SRA) Plus option provides for the payment of a larger benefit before the attainment of age sixty-two (62) and a reduced amount thereafter. The reduced amount is equal to the benefit before age sixty-two (62), including cost-of-living increases, minus the member's estimated social security benefit payable at age sixty-two (62).

Prior to June 30, 2012, police and fire personnel may retire at age 55 if they have 10 years of service or after 25 years of service at any age. An option may be elected to provide a 20-year service pension with a benefit equal to 2.5% for each year of service up to a maximum of 75% for police and fire personnel. Benefits are based on the average of the highest three consecutive years' earnings, exclusive of overtime.

From June 30, 2012 to June 30, 2015, retirement age for police and fire personnel is 55 years old with 25 years of total service or for members with five years of service but less than 25 years of service the new retirement age will mirror the Social Security Normal Retirement Age not to exceed 67. Police officers or firefighters, that are at least 45 years old, have 10 or more years of contributing service and are eligible to retire prior to age 52 under the law in effect on June 30, 2012, may retire at age 52. Effective July 1, 2015, police and fire personnel may retire at age 50 with 25 years of service, or any age with 27 years of service. MERS police and fire personnel will contribute 9.00% (10.00% for units with a cost of living adjustment).

As of June 30, 2012, members will continue to have a frozen benefit accrual of 2.0% per year for a standard 25 year with any age and out plan; 2.5% for a standard 20 year with any age and out plan. Effective July 1, 2012 the optional 20 and 25 year with retirement at any age plans have been eliminated. The benefit accrual for all plans will be 2.0% per year based on the five-year average compensation, exclusive of overtime. Police and fire employees may retire with a reduced pension benefit if they have 20 years of service and are within five years of their retirement eligibility. The actuarially reduced benefit will be calculated based on how close the member is to the eligibility date that is prescribed in the Rhode Island Retirement Security Act.

The plan also provides survivor's benefits; and certain lump sum death benefits.

Cost of Living Adjustments – An optional cost-of-living provision may be elected for police and fire personnel and general employees. The Cost of Living Adjustment (COLA) has been suspended for any unit whose funding level is less than 80%. The COLA provision will be reviewed in a four-year interval while the plans are less than 80% funded. When the funding level of a plan exceeds 80% funded eligible retirees may receive a COLA annually effective on the date of their retirement plus one month.

The COLA calculation is represented by the following formula: 50% of the COLA is calculated by taking the previous 5-year average investment return, less 5% (5-year return -5.0%, with a max of 4%) and 50% calculated using the increase in the CPI-U from the prior September 30 (max of 3%) for a total maximum COLA of 3.5%.

Municipal Employees' Retirement System - Multiple-Employer Defined Benefit Agent Plan Notes to Schedule of Changes in Fiduciary Net Position by Employer As of and for the Fiscal Year Ended June 30, 2023

2. Plan Membership and Benefit Provisions (continued)

The benefit adjustments are provided to all retirees entitled to receive a benefit adjustment as of June 30, 2012 under the law then in effect, and for all other retirees the benefit adjustments shall commence upon the third anniversary of the date of retirement or the date on which the retiree reaches his or her Social Security retirement age, whichever is later. For police and fire employees that retired under the provisions of §45-21.2-5(b)(1)(A), the benefit adjustment provided shall commence on the later of the third anniversary of the date of retirement or the date on which the retiree reaches age fifty-five (55); or for police and fire employees retiring under the provisions of §45-21.2-5(b)(1)(B), the benefit adjustment shall commence on the later of the third anniversary of the date of retirement or the date on which the retiree reaches age fifty (50). For all present and former employees, active and retired members, and beneficiaries receiving any retirement, disability or death allowance or benefit of any kind, the annual benefit adjustment provided in any calendar year is equal to the lesser of either the member's retirement allowance or the first \$28,878 (indexed as of January 1, 2023) of retirement allowance, multiplied by the percentage resulting from the COLA calculation as outlined in the preceding paragraph. The retirement amount subject to the COLA calculation is indexed annually in the same percentage as the COLA determination and is run annually regardless of the collective funding status.

For members and/or beneficiaries of members who retired on or before June 30, 2015, the current indexed amount of \$28,878 is replaced with \$34,653 (indexed as of January 1, 2023) until the municipal plan's funded ratio, calculated by the system's actuary, exceeds eighty percent (80%). At such time, the benefit adjustments will then be provided on the lower amount (currently indexed at \$28,878).

The actual COLA paid to retirees effective January 1, 2023 within MERS units that had achieved an 80% funding status was 3.11%. Retirees within 76 MERS units received the COLA.

Disability retirement provisions - The plan also provides nonservice-connected disability benefits after 5 years of service and service-connected disability pensions with no minimum service requirement.

3. Relationship to the Plan Financial Statements

Contributions, benefits and net position are maintained for each MERS employer unit. Certain costs which are common to the administration of the overall pension system are allocated first to each plan and then to each MERS employer unit.

This report was prepared to provide participating employers with additional information needed to comply with the financial reporting requirements of GASB Statement No. 68 Accounting and Financial Reporting for Pensions. Additional financial information for the Employees' Retirement System of Rhode Island (including the MERS plan) is available in the System's audited financial statements for the fiscal year ended June 30, 2023 which are a component of the ERSRI Annual Report at www.ersri.org.

Certain additions and deductions are presented differently on the Schedule of Changes in Fiduciary Net Position by Employer from the presentation in the System's audited financial statements for the fiscal year ended June 30, 2023.

Rounding results in minor differences between the Schedule of Changes in Fiduciary Net Position by Employer and the System's audited financial statements for the fiscal year ended June 30, 2023. In addition, due to the use of rounded amounts in the Schedule, certain columns and rows may not add.

Municipal Employees' Retirement System - Multiple-Employer Defined Benefit Agent Plan Notes to Schedule of Changes in Fiduciary Net Position by Employer As of and for the Fiscal Year Ended June 30, 2023

4. Summary of Significant Accounting Policies

Basis of Accounting –The financial statements of the System are prepared on the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when incurred.

These financial statements were prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). The Governmental Accounting Standards Board (GASB) is responsible for establishing generally accepted accounting principles for defined benefit and defined contribution plans established and administered by governmental entities.

Cash and Cash Equivalents - Cash represents cash held in trust in a financial institution. Cash equivalents are highly liquid investments with a maturity of three months or less at the time of purchase.

Investments - Investment transactions are recorded on a trade date basis. Gains or losses on foreign currency exchange contracts are included in income consistent with changes in the underlying exchange rates. Dividend income is recorded on the ex-dividend date. MERS holds units in the System's Pooled Investment Trust. The number of units held by each plan within the System is a function of each plans' respective contribution to, or withdrawals from, the trust. Investment expense is allocated to each plan based on the plan's units in the Pooled Trust at the end of each month.

Method Used to Value Investments - Investments are recorded in the financial statements at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Short-term investments are generally carried at cost or amortized cost, which approximates fair value.

The fair value of fixed income securities and domestic and international equity securities is generally based on published market prices and quotations from national security exchanges and securities pricing services.

Commingled funds and collective unit trusts include institutional international equity index funds and an emerging markets debt fund. The fair value of these funds is based on the reported net asset value (NAV) based upon the fair value of the underlying securities or assets held in the fund.

Derivative investments (e.g., futures contracts and credit default and total return swaps) are valued at the settlement price established each day by the board of trade or exchange on which they are traded.

The System also trades in foreign exchange contracts to manage exposure to foreign currency risks. Such contracts are used to purchase and sell foreign currency at a guaranteed future price. The change in the estimated fair value of these contracts, which reflects current foreign exchange rates, is included in the determination of the fair value of the System's investments.

Other investments that are not traded on a national security exchange (primarily private equity, real estate, hedge funds, infrastructure investments, Crisis Protection Class – trend following, equity options, and emerging markets debt) are valued based on the reported Net Asset Value (NAV) by the fund manager or general partner. Publicly traded investments held by the funds or partnerships are valued based on quoted market prices. If not publicly traded, the fair value is determined by the general partner following U.S. generally accepted accounting principles. Financial Accounting Standards Board ASC Topic 820, Fair Value Measurements and Disclosures, requires the limited partnership general partners for these investment types to value non-publicly traded assets at current fair value, taking into consideration the financial performance of the issuer, cash flow analysis, recent sales prices, market comparable transactions, a new round of financing, a change in economic conditions, and other pertinent information.

Municipal Employees' Retirement System - Multiple-Employer Defined Benefit Agent Plan Notes to Schedule of Changes in Fiduciary Net Position by Employer As of and for the Fiscal Year Ended June 30, 2023

4. Summary of Significant Accounting Policies (continued)

Hedge funds, private equity, real estate, infrastructure, crisis protection class – trend following investments, equity options and emerging markets debt represented 7.2%, 21.1%, 5.6%, 3.9%, 4.4%, 1.9% and 1.6% respectively of the total reported fair value of all pooled trust investments at June 30, 2023.

Investment expenses – Investment expenses include investment consultant fees, custodial fees, direct investment expenses paid to managers, and certain indirect expenses allocated by managers to fund or partnership investors. Certain Office of the General Treasurer expenses associated with oversight of the pooled investment trust are also allocated and included as investment expenses. When indirect investment expenses for certain types of investments (e.g., hedge funds, private equity, real estate, infrastructure, equity options, emerging markets debt and crisis protection class), are not reported separately to System management and the investment custodian, additional information is obtained to allow reporting of the System's share of such indirect investment expenses on a gross fee basis.

Contributions - Plan member contributions for the defined benefit plans are recognized in the period in which the wages, subject to required contributions, are earned for the performance of duties for covered employment. Employer contributions to each defined benefit plan are recognized when due and the employer has made a formal commitment to provide the contributions.

Benefits - Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies. These estimates are subject to a certain amount of uncertainty in the near term, which could result in changes in the values reported for those assets and liabilities in the statements of fiduciary net position. Because of the inherent uncertainty in the valuation of privately held securities, the fair value may differ from the values that would have been used if a ready market for such securities existed, and the difference can be material. Estimates also affect the reported amounts of income/additions and expenses/deductions during the reporting period. Actual results could differ from these estimates.

5. Contributions

Contribution requirements for plan members and employers are established pursuant to Rhode Island General Laws. Employers are required to contribute at an actuarially determined rate for the defined benefit plans. Plan member contributions for the defined benefit plan are fixed by statute. Member and employer contribution rates are subject to amendment by the General Assembly.

Municipal Employees' Retirement System - Multiple-Employer Defined Benefit Agent Plan Notes to Schedule of Changes in Fiduciary Net Position by Employer As of and for the Fiscal Year Ended June 30, 2023

5. Contributions (continued)

(a). Funding Policy

The funding policies, as set forth in Rhode Island General Law, Section 36-10-2 and 45-21-42 provide for actuarially determined periodic contributions to the plans. The actuarial valuation uses the Entry Age Normal actuarial cost method. Under this method, the employer contribution rate is the sum of (i) the employer normal cost rate, and (ii) a rate that will amortize the unfunded actuarial liability. The valuation is prepared on the projected benefit basis, under which the present value, at the assumed rate of return (currently 7.0 percent), of each participant's expected benefit payable at retirement or death is determined, based on age, service, gender and compensation.

The employer contributions required to support the benefits of the Plan are determined following a level funding approach and consist of a normal contribution and an accrued liability contribution. The normal contribution is determined using the "entry age normal" method. Under this method, a calculation is made to determine the rate of contribution which, if applied to the compensation of each individual member during the entire period of anticipated covered service, would be required to meet the cost of all benefits payable on his behalf. This method is commonly referred to as the Individual Entry Age Actuarial Cost Method.

The unfunded actuarial accrued liability (UAAL) is amortized as a level percent of payroll over a closed period. For underfunded plans, the period is 25 years as measured from June 30, 2010, or 21 years as of the current valuation date for any existing UAAL. Beginning with the June 30, 2014 actuarial valuation, new experience gains and losses for underfunded plans are amortized over individual closed periods of 20 years using the process of "laddering". Overfunded plans will have an amortization rate calculated using a single base amortized over an open period of 20 years.

(b). Contribution rates

Employer contribution rates for fiscal 2023 for MERS employers were developed based on actuarial valuations performed as of June 30, 2020. Employee contribution rates are statutorily determined. The table below displays the contribution rates for the year ended June 30, 2023:

Plan	Employee	Employer
General Employees	1.00% (additional 1% with a cost-of-living adjustment) Effective July 1, 2015, members with 20 or more years of service at June 30, 2012 contribute an additional 7.25%	71 Municipalities, housing authorities, water and sewer districts contributed various actuarially determined rates.
Public Safety	9.00% (additional 1% with a cost-of-living adjustment)	53 Municipal police and fire departments contributed various actuarially determined rates.

Municipal Employees' Retirement System - Multiple-Employer Defined Benefit Agent Plan Notes to Schedule of Changes in Fiduciary Net Position by Employer As of and for the Fiscal Year Ended June 30, 2023

6. Administrative Expenses

Pursuant to General Law section 36-8-10.1, administrative costs of the System are financed through investment earnings up to a maximum of 0.175% of the average total investments before lending activities as reported in the annual report of the Auditor General for the next preceding five (5) fiscal years. Such amounts are transferred to a restricted receipt account within the State's general fund. Any unencumbered funds on June 30 of any fiscal year are credited to the plans in the same proportion as their contributions to the restricted receipt account.

Administrative expenses of the System, financed as described in the preceding paragraph, include expenses within the Office of General Treasurer related to oversight of the System's investment portfolio. Consistent with generally accepted accounting principles, these expenses have been included with net investment income (loss) on the Schedule of Changes in Fiduciary Net Position by Employer.

7. Commitments

The State Investment Commission has committed to fund certain private equity, real estate, and infrastructure investment managers at a predetermined subscription amount. Outstanding unfunded investment commitments at June 30, 2023 totaled \$1.5 billion for the pooled investment trust. These commitments will be funded through cash available within the pooled investment trust generated through investment income and/or liquidation of other investments.

The system's investments in hedge funds are generally subject to "lock-up" provisions that limit (subject to certain exceptions) the ability to withdraw amounts previously invested for a period of one to three years after the initial investment. The System's investments in hedge fund assets are available for redemption either on a monthly, quarterly, semi-annual or annual basis, and are subject to notice periods which vary by fund and range from 30 days to 75 days. Some funds limit redemptions to 25% of invested capital on any one redemption date. At June 30, 2023 \$369,860 was in liquidation.

The System is committed under a ten-year development and operating agreement to design, transition, and implement new line-of-business, general ledger accounting system, and payroll administration systems. The contract requires monthly payments through fiscal 2025. Total payments over the contract period are estimated at \$22 million. This contract includes termination provisions for both the System and the vendor.

8. Subsequent Events

The fiscal year 2025 enacted budget included retirement benefit changes which affected four main provisions. (1) The Final Average Salary (FAS) Formula for State employees, teachers and municipal employees changed from the average highest five consecutive years of compensation to the average highest three consecutive years of compensation for employees with retirement dates on or after July 1, 2024. (2) The full Cost of Living Adjustments (COLAs) for retired State employees, teachers and municipal employees (including municipal public safety) who retired on or before June 30, 2012 was provided rather than the 0.25% of the COLA calculation. Additionally, the minimum funded requirement for COLA restoration is reduced from 80% to 75%, effective July 1, 2024, for State employees, teachers, municipal employees (including municipal public safely), judges and state police officers who retired on or after July 1, 2012. (3) The Post-Retirement Employment Cap is waived effective June 21, 2024 through June 30, 2025 with the local education authority (LEA) required to make employer contributions after the retiree exceeds the statutory cap of 90 days for teachers and 75 days for administrators. The Post-Retirement Earnings Cap was also increased for Retired Professors. (4) Various State Public Safety Professionals will receive benefit accruals and eligibility that aligns with Municipal Employees effective January 1, 2025.

The System has evaluated subsequent events through June 25, 2024, the dates the Schedules were available to be issued.