

June 9, 2025

Retirement Board 50 Service Avenue, 2nd Floor Warwick, RI 02886-1021

Dear Members of the Board:

Subject: GASB 67 and 68 Reporting - Actuarial Information

Dear Members of the Board:

This report and the information provided herein contain certain information for each of the retirement systems administered by the Employees' Retirement System of Rhode Island (ERSRI) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans." Additionally, this report provides information required by the employers covered by ERS in connection with the GASB Statement No. 68, "Accounting and Financial Reporting for Pensions." It is intended that the employers covered by ERSRI will use this information in financial reporting for their fiscal years ending June 30, 2025.

The calculation of the liability associated with the benefits referenced in this report was performed for the purpose of satisfying the requirements of GASB Statement No. 67 and 68 and is not applicable for purposes of funding the plan. A calculation of the plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than Employees' Retirement System of Rhode Island (the Board) only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and certain sensitivity information shown in this report are based on an actuarial valuation performed as of June 30, 2023. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2024, using generally accepted actuarial principles.

The assumptions used for the purposes of this report are unchanged from the last actuarial valuation and are based on the 2023 Actuarial Experience Investigation Study for the six–year period ending June 30, 2022, adopted by the Board on May 17, 2023. It is our opinion that the assumptions used for this purpose are internally consistent, reasonable, and comply with the requirements under GASB Statement No. 67 and 68.

Employees' Retirement System of Rhode Island June 9, 2025 Page 2

This report is based upon information, furnished to us by the Retirement System, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided to us by the Retirement System.

Certain tables included in the Required Supplementary Information should include a 10-year history of information. As provided for in GASB Statement No. 67, this historical information is only presented for the years in which the information was measured in conformity with the requirements of GASB Statement No. 67. This report provides the information for fiscal year 2024 and should be added to the results from last year's report for this exhibit.

This report complements the actuarial valuation reports as of June 30, 2023 and June 30, 2024, provided for plan funding purposes, which are also provided to the Retirement System and should be considered together as a complete report for the Retirement System's fiscal year ending June 30, 2024. Please see the actuarial valuation reports as of June 30, 2023 and June 30, 2024 for additional discussion of the actuarial valuation that was used in the roll-forward, including the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, benefit provisions, and additional disclosures.

The net pension liability is measured as the total pension liability, less the amount of the plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations based on the Board's adopted assumptions and methods).

A single discount rate of 7.00% was used to measure the total pension liability for the fiscal years ending June 30, 2024 for all Plans except the RIJRFT which was discounted at 3.97%. This single discount rate was based on the expected rate of return on pension plan investments of 7.00% and a municipal bond rate of 3.97% (based on the Fidelity "20-year Municipal GO AA Index" as of the end of June 2024). Similarly, the municipal bond rate based on the Fidelity "20-year Municipal GO AA Index" at the end of June 2023 was 3.86%. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were sufficient to finance all the future benefit payments of the current plan members for all but the pay-as-you-go Judges Plan. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for all but one system (including all MERS units). The projection of cash flows used to determine the single discount rate assumed that the funding policy specified in the State Code will remain unchanged in future years.



Employees' Retirement System of Rhode Island June 9, 2025 Page 3

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. The undersigned are independent actuaries and consultants. All are Enrolled Actuaries and/or are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. All consultants are experienced in performing valuations for large public retirement system.

Respectfully submitted,

Joseph P. Newton, FSA, MAAA, EA

Senior Consultant

Paul T. Wood, ASA, MAAA, FCA

Senior Consultant

Cassie Rapoport, ASA, MAAA

Consultant



Exhibit 1
Schedule of the Employers' Net Pension Liability

System	Total Pension Liability	Plan Fiduciary Net Position	l	Employers' Net Pension .iability (Asset)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	Covered Payroll	Net Pension Liability as a Percentage of Covered Payroll
(1)	(2)	(3)		(4)	(5)	(6)	(7)
State Employee	\$ 5,237,417,612	\$ 3,304,267,786	\$	1,933,149,826	63.1%	\$ 886,514,876	218.1%
Teacher	\$ 7,379,670,294	\$ 4,995,983,422	\$	2,383,686,872	67.7%	\$ 1,197,676,705	199.0%
General Employees	\$ 1,517,531,207	\$ 1,356,707,475	\$	160,823,732	89.4%	\$ 309,433,528	52.0%
Municipal Police/Fire	\$ 1,183,796,047	\$ 984,890,315	\$	198,905,732	83.2%	\$ 156,174,680	127.4%
SPRBT	\$ 250,413,228	\$ 226,439,790	\$	23,973,438	90.4%	\$ 31,138,516	77.0%
JRBT	\$ 106,628,160	\$ 114,814,391	\$	(8,186,231)	107.7%	\$ 13,486,671	-60.7%
RIJRFT	\$ 18,383,797	\$ 1,696,410	\$	16,687,387	9.2%	\$ 948,767	1,758.8%
SPRFT	\$ 148,944,053	\$ 32,269,912	\$	116,674,141	21.7%	\$ -	N/A
TSB	\$ 235,569,656	\$ 456,634,317	\$	(221,064,661)	193.8%	\$ 644,812,869	-34.3%



Exhibit 2

Schedule of Changes in the Employer's Net Pension Liability

Change in the Net Pension Liability	State Employee	Teacher	General Employees	Municipal Police/Fire	SPRBT	JRBT	RURFT	SPRFT	TSB
Total pension liability									
Service Cost	67,641,085	83,957,137	23,868,159	30,105,668	6,644,959	4,136,362	249,526	-	1,267,332
Interest	337,969,177	481,878,807	100,401,230	75,903,553	15,414,223	6,803,012	732,455	10,312,063	15,155,036
Benefit Changes	180,525,086	239,998,555	13,800,653	14,228,448	-	-	-	-	-
Difference between actual and expected experience	35,047,684	(18,991,397)	4,397,310	19,713,135	16,386,655	3,335,330	(991,781)	(1,209,859)	10,271,596
Assumption Changes	-	-	-	-	-	-	(156,557)	-	-
Benefit Payments	(356,151,945)	(498,354,388)	(94,610,701)	(50,876,784)	(9,826,630)	(5,528,485)	(601,199)	(14,946,666)	(13,982,317)
Net Change in Total Pension Liability	265,031,087	288,488,714	47,856,651	89,074,020	28,619,207	8,746,219	(767,556)	(5,844,462)	12,711,647
Total Pension Liability - Beginning	4,972,386,525	7,091,181,580	1,469,674,556	1,094,722,027	221,794,021	97,881,941	19,151,353	154,788,515	222,858,009
Total Pension Liability - Ending (a)	5,237,417,612	7,379,670,294	1,517,531,207	1,183,796,047	250,413,228	106,628,160	18,383,797	148,944,053	235,569,656
Plan Fiduciary Net Position									
Contributions - Employer	263,354,309	314,729,295	42,300,472	35,170,404	6,437,409	2,983,250	601,199	16,387,092	753,265
Contributions - New Employer	-	-	-	-	-	-	-	-	-
Contributions - Member	43,422,514	50,377,666	7,958,736	15,813,110	2,728,983	1,577,354	113,852	-	753,265
Net Investment Income	309,453,861	470,688,672	128,472,836	93,263,766	21,298,644	10,826,692	90,848	3,717,690	45,653,665
Benefit Payments	(356,151,945)	(498,354,388)	(94,610,701)	(50,876,784)	(9,826,630)	(5,528,485)	(601,199)	(14,946,666)	(13,982,317)
Administrative Expense	(3,335,809)	(5,073,866)	(1,349,254)	(994,809)	(222,580)	(111,617)	(1,568)	(28,389)	(458,100)
Transfers to affiliated systems	590,193	(772,426)	87,581	94,653	-	-	-	-	-
Other	28,213	43,993	18,458	30,049	5,913	-	-	-	-
Net Change in Plan Fiduciary Net Position	257,361,336	331,638,946	82,878,128	92,500,389	20,421,739	9,747,194	203,132	5,129,727	32,719,778
Plan Fiduciary Net Position - Beginning	3,046,906,450	4,664,344,476	1,273,829,347	892,389,926	206,018,051	105,067,197	1,493,278	27,140,185	423,914,539
Plan Fiduciary Net Position - Ending (b)	3,304,267,786	4,995,983,422	1,356,707,475	984,890,315	226,439,790	114,814,391	1,696,410	32,269,912	456,634,317
Net Pension Liability - Ending (a) - (b)	1,933,149,826	2,383,686,872	160,823,732	198,905,732	23,973,438	(8,186,231)	16,687,387	116,674,141	(221,064,661)
Plan Fiduciary Net Position as a Percentage of the									
Total Pension Liability	63.1%	67.7%	89.4%	83.2%	90.4%	107.7%	9.2%	21.7%	193.8%
Covered Employee Payroll	886,514,876	1,197,676,705	309,433,528	156,174,680	31,138,516	13,486,671	948,767	-	644,812,869
Net Pension Liability as a Percentage of Covered									
Employee Payroll	218.1%	199.0%	52.0%	127.4%	77.0%	-60.7%	1758.8%	N/A	-34.3%



Exhibit 3

Schedule of the Employers' Contributions

System		Actuarially Determined Contribution	Contributions in Relation to Actuarially Determined Contribution		Contribution Deficiency (Excess)		Covered Payroll	Contributions as a Percent of Covered Payroll	
(1)		(2)	(3)		(4)		(5)	(6)	
State Employee	\$	263,354,309	\$ 263,354,309	\$	-	\$	886,514,876	29.71%	
Teacher	\$	314,729,295	\$ 314,729,295	\$	-	\$	1,197,676,705	26.28%	
General Employees	\$	42,300,472	\$ 42,300,472	\$	-	\$	309,433,528	13.67%	
Municipal Police/Fire	\$	35,170,404	\$ 35,170,404	\$	-	\$	156,174,680	22.52%	
SPRBT	\$	6,437,409	\$ 6,437,409	\$	-	\$	31,138,516	20.67%	
JRBT	\$	2,983,250	\$ 2,983,250	\$	-	\$	13,486,671	22.12%	
RIJRFT	\$	1,182,496	\$ 601,199	\$	581,297	\$	948,767	63.37%	
SPRFT	\$	16,387,092	\$ 16,387,092	\$	-	\$	-	N/A	
TSB	\$	-	\$ 753,265	\$	(753,265)	\$	644,812,869	0.12%	



Exhibit 4

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

System		1.00% Decrease (6.00%)		Current Discount Rate (7.00%)	1.00% Increase (8.00%)	
(1)		(2)		(3)		(4)
State Employee	\$	2,438,258,740	\$	1,933,149,826	\$	1,474,208,248
Teacher	\$	3,094,999,021	\$	2,383,686,872	\$	1,737,385,757
General Employees	\$	305,692,539	\$	160,823,732	\$	28,036,973
Municipal Police/Fire	\$	309,595,889	\$	198,905,732	\$	97,207,639
SPRBT	\$	47,436,208	\$	23,973,438	\$	2,659,687
JRBT	\$	1,942,685	\$	(8,186,231)	\$	(17,387,474)
RIJRFT*	\$	18,390,385	\$	16,687,387	\$	14,977,663
SPRFT	\$	131,500,024	\$	116,674,141	\$	103,200,447
TSB	\$	(198,554,619)	\$	(221,064,661)	\$	(241,517,164)

^{*} Discount rates used for RIJRFT plan are 2.97%, 3.97% and 4.97%



Exhibit 5

Notes to the Schedule of Contributions

Valuation Date: June 30, 2021

Notes Actuarially determined contribution rates are calculated as of June 30, effective for the fiscal year that begins 24 months

after the valuation date.

Members contribute based on statutorily fixed rates.

The fiscal year ending June 30, 2024 contribution calculated in the June 30, 2021, actuarial valuation was based on the assumptions and methods adopted by the Board on May 22, 2020. A new set of assumptions were adopted for the June 30, 2023 actuarial valuation and will be first reflected for the contribution rates calculated for the fiscal year ending June 30,

2026.

Methods and Assumptions Used to Determine Contribution Rates for fiscal year ending June 30, 2024:

Actuarial Cost Method For funding purposes, the Entry Age Normal actuarial cost method is used.

Amortization Method Level Percentage of Payroll, Closed, except as noted below in the "Other Information" section

Amortization Period for New Gain/Loss Bases 20 Years

Asset Valuation Method 5 Year smoothed market

Inflation 2.50%

Salary Increases 3.00% to 14.00% including inflation

Investment Rate of Return 7.00%

Retirement Age Experience-based table of rates that are specific to the type of eligibility condition.

Mortality Male State Employees, MERS General and MERS P&F: PUB(10) Median Table for Healthy General Employee Males, loaded by

115%, projected with Scale Ultimate MP19.

Female State Employees, MERS General and MERS P&F: PUB(10) Median Table for Healthy General Employee Females,

loaded by 111%, projected with Scale Ultimate MP19.

Male Teachers: PUB(10) Median Table for Healthy Teacher Males, loaded by 108%, projected with Scale Ultimate MP19. Female Teachers: PUB(10) Median Table for Healthy Teacher Females, loaded by 115%, projected with Scale Ultimate MP19.

Other Information:

RIJRFT, SPRFT, and TSB utilize level dollar amortization



SECTION A

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE STATE EMPLOYEES PLAN

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the employers covered by the State Employees Plan. Pages A-1 and A-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages A-3 through A-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page A-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page A-4 shows the employers their deferred inflows and outflows by component. Page A-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2025. Pension Expense for each employer is determined on a proportionate share basis and is shown on page A-3.

A. Expense

1. Service Cost	\$ 67,641,085
2. Interest on the Total Pension Liability	337,969,177
3. Current-Period Benefit Changes	180,525,086
4. Employee Contributions (made negative for addition here)	(43,422,514)
5. Projected Earnings on Plan Investments (made negative for addition here)	(211,460,213)
6. Pension Plan Administrative Expense	3,335,809
7. Other Changes in Plan Fiduciary Net Position	(618,406)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	10,469,578
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (43,593,395)
10. Total Pension Expense	\$ 300,846,207

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2024 fiscal year is 4.5481 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages A-4 and A-5.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2024 for the Employer Fiscal Year Ending June 30, 2025

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 35,047,684 2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 4.5481 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 7,706,006 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 7,706,006 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 27,341,678 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ 27,341,678 B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (97,993,648)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ (19,598,730) 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets \$ (78,394,918)



and Pension Amounts			Sensitivi			
At June 30, 2024 for FYE 2025 Employer	Reporting	Proportionate	Proportionate	Proportionate		
Exhibit 1		Share of	Share of	Share of	Proportionate	
	Proportionate	Net Pension Liability	Net Pension Liability	Net Pension Liability	Share of	
	Share as of	as of June 30, 2024	1% Decrease	1% Increase	Pension Expense	
Participating Employer	June 30, 2024	7.00%	6.00%	8.00%	as of June 30, 2024	
(1)	(2)	(3)	(4)	(5)	(6)	
State of Rhode Island	90.89880719%	1,757,210,133	2,216,348,112	1,340,037,714	279,527,457	
University of Rhode Island	4.61808578%	89,274,517	112,600,880	68,080,201	10,748,388	
Rhode Island College	1.47925426%	28,596,201	36,068,046	21,807,288	2,799,306	
Community College of RI	1.30157025%	25,161,303	31,735,650	19,187,856	3,385,604	
Lottery	0.92276512%	17,838,432	22,499,401	13,603,480	2,789,454	
RI Higher Education Assistance Authority	0.00000000%	-	-	-	(96,228)	
Narragansett Bay Commission	0.73295801%	14,169,177	17,871,413	10,805,327	1,756,022	
RI Commerce Corporation	0.00000000%	-	-	-	(57,860)	
RI Airport Corporation	0.04655939%	900,063	1,135,238	686,382	(5,936)	
Total	100.00000000%	1,933,149,826	2,438,258,740	1,474,208,248	300,846,207	



Schedule of Employer Allocations			Deferr	ed Outflows					Deferred Inflo	ws	
and Pension Amounts At June 30, 2024 for FYE 2025 Employe	r Reporting			Changes in Proportion and						Changes in Proportion and	
Exhibit 2	Differences Between Expected and Actual	Changes of	Net Difference Between Projected and Actual Investment	Between Employer Contributions and Proportionate Share of	Contributions After the Measurement	Total Deferred Outflows	Differences Between Expected and Actual	Changes of	Net Difference Between Projected and Actual Investment	Between Employer Contributions and Proportionate Share of	Total Deferred Inflows
Participating Employer	Experience	Assumptions	Earnings	Contributions	Date	of Resources	Experience	Assumptions	Earnings	Contributions	of Resources
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
State of Rhode Island	53,960,784	-	104,296,959	10,842,404	-	169,100,147	275,953	2,145,376			170,471,093
University of Rhode Island	2,741,461	-	5,298,775	-	-	8,040,236	14,020	108,995	8,537,716	5,257,611	13,918,342
Rhode Island College	878,138	-	1,697,291	-	-	2,575,429	4,491	34,913	2,734,781	2,597,824	5,372,009
Community College of RI	772,659	-	1,493,417	79,711	-	2,345,787	3,951	30,719	2,406,287	1,090,915	3,531,872
Lottery	547,786	-	1,058,777	58,922	-	1,665,485	2,801	21,779	1,705,968	425,845	2,156,393
Division of Higher Education Assistance	-	-	-	2,425	-	2,425	-	-	-	170,647	170,647
Narragansett Bay Commission	435,110	-	840,993	217,362	-	1,493,465	2,225	17,299	1,355,061	1,221,542	2,596,127
RI Commerce Corporation	-	-	-	1,826	-	1,826	-	-	-	135,830	135,830
RI Airport Corporation	27,639	-	53,422	-	-	81,061	141	1,099	86,077	302,436	389,753
Total	59,363,577	-	114,739,634	11,202,650	-	185,305,861	303,582	2,360,180	184,875,654	11,202,650	198,742,066



Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years									
and Pension Amounts	Total	Total	Total	Total	Total	Total				
At June 30, 2024 for FYE 2025 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred				
Exhibit 3	Outflow	Outflow	Outflow	Outflow	Outflow	Outflow				
	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)				
Participating Employer	2026	2027	2028	2029	2030	Thereafter				
(1)	(2)	(3)	(4)	(5)	(6)	(7)				
	(22 525 240)	52.754.406	(0.024.024)	(42.570.442)						
State of Rhode Island	(32,525,319)	52,754,406	(8,021,921)	(13,578,112)	-	-				
University of Rhode Island	(4,360,971)	567,587	(1,231,146)	(853,576)	-	-				
Rhode Island College	(2,006,198)	79,671	(509,566)	(360,487)	-	-				
Community College of RI	(1,045,428)	311,400	(264,254)	(187,803)	-	-				
Lottery	(553,142)	380,152	(169,404)	(148,514)	-	-				
Division of Higher Education Assistance	(56,391)	(54,132)	(42,519)	(15,180)	-	-				
Narragansett Bay Commission	(582,784)	(11,529)	(305,537)	(202,812)	-	-				
RI Commerce Corporation	(57,964)	(59,328)	(16,712)	-	-	-				
RI Airport Corporation	(145,718)	(78,132)	(56,258)	(28,584)	-	-				
Total	(41,333,915)	53,890,095	(10,617,317)	(15,375,068)	-	-				



SECTION B

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS PLAN

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the employers covered by the Teachers Plan. Pages B-1 and B-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages B-3 through B-10 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page B-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page B-6 shows the employers their deferred inflows and outflows by component. Page B-8 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2025. Pension Expense for each employer is determined on a proportionate share basis and is shown on page B-3.

A. Expense

1. Service Cost	\$ 83,957,137
2. Interest on the Total Pension Liability	481,878,807
3. Current-Period Benefit Changes	239,998,555
4. Employee Contributions (made negative for addition here)	(50,377,666)
5. Projected Earnings on Plan Investments (made negative for addition here)	(321,637,373)
6. Pension Plan Administrative Expense	5,073,866
7. Other Changes in Plan Fiduciary Net Position	728,433
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(19,030,285)
9. Recognition of Outflow (Inflow) of Resources due to Assets	(89,054,221)
10. Total Pension Expense	\$ 331,537,253

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2024 fiscal year is 6.2876 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages B-6 and B-8.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2024 for the Employer Fiscal Year Ending June 30, 2025

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (18,991,397)\$ 2. Assumption Changes (gains) or losses 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 6.2876 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (3,020,452)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ (3,020,452)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ (15,970,945)8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ (15,970,945) B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (149,051,299)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense \$ (29,810,260) 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets \$ (119,241,039)



			- CTIDITITY	. 7 7 111 011 7 010		
At June 30, 2024 for FYE 2025 Employ	yer Reporting	Proportionate	Proportionate	Proportionate		
Exhibit 1	Proportionate Share as of	Share of Net Pension Liability as of June 30, 2024	Share of Net Pension Liability 1% Decrease	Share of Net Pension Liability 1% Increase	Proportionate Share of Pension Expense	
Participating Employer	June 30, 2024	7.00%	6.00%	8.00%	as of June 30, 2024	
(1)	(2)	(3)	(4)	(5)	(6)	
State of Rhode Island	42.55713622%	1,014,428,868	1,317,142,949	739,381,623	138,420,918	
Barrington	1.48242134%	35,336,283	45,880,926	25,755,377	5,196,825	
Bristol/Warren	1.24566480%	29,692,748	38,553,313	21,642,003	3,851,524	
Burrillville	0.82178175%	19,588,704	25,434,137	14,277,519	2,751,420	
Central Falls	1.14210874%	27,224,296	35,348,254	19,842,835	4,120,541	
Chariho	1.39227489%	33,187,474	43,090,894	24,189,186	4,256,524	
Coventry	1.91392539%	45,621,988	59,235,972	33,252,267	5,597,019	
Cranston	4.50595737%	107,407,914	139,459,337	78,285,862	14,993,083	
Cumberland	1.80282467%	42,973,695	55,797,406	31,322,019	6,150,655	
East Greenwich	1.05515795%	25,151,662	32,657,128	18,332,164	3,848,174	
East Providence	2.15960439%	51,478,206	66,839,735	37,520,659	7,713,446	
Exeter-West Greenwich	0.71062009%	16,938,958	21,993,685	12,346,212	1,974,593	
Foster	0.12001320%	2,860,739	3,714,407	2,085,092	486,690	
Foster-Glocester	0.55217646%	13,162,158	17,089,856	9,593,435	2,007,764	
Glocester	0.22373849%	5,333,225	6,924,704	3,887,201	700,752	
Jamestown	0.21309998%	5,079,636	6,595,442	3,702,369	631,197	
Johnston	1.38952731%	33,121,980	43,005,857	24,141,450	4,746,081	
Lincoln	1.39514230%	33,255,824	43,179,641	24,239,004	4,405,070	
Little Compton	0.14393810%	3,431,034	4,454,883	2,500,760	527,074	
Middletown	0.84429887%	20,125,441	26,131,042	14,668,728	2,083,766	
Narragansett	0.67559896%	16,104,164	20,909,781	11,737,760	2,135,470	
New Shoreham	0.12023917%	2,866,125	3,721,401	2,089,018	438,478	

Sensitivity Analysis



and i chiston Amounts			Jensitivi	ty Analysis	_	
At June 30, 2024 for FYE 2025 Employ	yer Reporting	Proportionate	Proportionate	Proportionate		
Exhibit 1	Proportionate Share as of	Share of Net Pension Liability as of June 30, 2024	Share of Net Pension Liability 1% Decrease	Share of Net Pension Liability 1% Increase	Proportionate Share of Pension Expense	
Participating Employer	June 30, 2024	7.00%	6.00%	8.00%	as of June 30, 2024	
(1)	(2)	(3)	(4)	(5)	(6)	
Newport	1.09299643%	26,053,612	33,828,229	18,989,564	4,038,950	
North Kingstown	1.71196558%	40,807,899	52,985,318	29,743,446	5,819,816	
North Providence	1.39641005%	33,286,043	43,218,877	24,261,029	4,631,649	
North Smithfield	0.66789563%	15,920,540	20,671,363	11,603,923	2,240,151	
Northern RI Collaborative	0.00000000%	-	-	-	(582,244)	
Pawtucket	3.25328715%	77,548,179	100,689,206	56,522,148	10,894,959	
Portsmouth	0.98476500%	23,473,714	30,478,467	17,109,167	3,145,144	
Providence	9.32918158%	222,378,476	288,738,078	162,083,872	32,148,735	
Scituate	0.60508404%	14,423,309	18,727,345	10,512,644	1,867,378	
Smithfield	0.98704071%	23,527,960	30,548,900	17,148,705	2,972,000	
South Kingstown	1.23042378%	29,329,450	38,081,604	21,377,207	2,610,871	
Tiverton	0.76663632%	18,274,209	23,727,386	13,319,430	2,670,591	
Urban Collaborative	0.07038917%	1,677,857	2,178,544	1,222,931	277,650	
Warwick	4.12110704%	98,234,288	127,548,223	71,599,527	12,675,889	
West Bay Collaborative	0.07012588%	1,671,581	2,170,395	1,218,357	243,041	
West Warwick	1.68818824%	40,241,122	52,249,410	29,330,342	7,107,021	
Westerly	1.20669010%	28,763,714	37,347,047	20,964,862	3,054,977	
Woonsocket	2.29692606%	54,751,525	71,089,839	39,906,466	9,066,651	
Highlander Charter School	0.23300011%	5,553,993	7,211,351	4,048,111	1,142,562	
Paul Cuffee Charter School	0.33330471%	7,944,941	10,315,778	5,790,789	1,331,924	
Kingston Hill Charter School	0.08743289%	2,084,126	2,706,047	1,519,047	443,631	
International Charter School	0.11482131%	2,736,981	3,553,719	1,994,889	328,820	

Sensitivity Analysis



and Pension Amounts		Sensitivit			
At June 30, 2024 for FYE 2025 Employer	Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1		Share of	Share of	Share of	Proportionate
	Proportionate	Net Pension Liability	Net Pension Liability	Net Pension Liability	Share of
	Share as of	as of June 30, 2024	1% Decrease	1% Increase	Pension Expense
Participating Employer	June 30, 2024	7.00%	6.00%	8.00%	as of June 30, 2024
(1)	(2)	(3)	(4)	(5)	(6)
Compass School Charter School	0.08652402%	2,062,462	2,677,918	1,503,256	418,723
Blackstone Academy Charter School	0.13375035%	3,188,190	4,139,572	2,323,760	673,896
Beacon Charter School	0.12495564%	2,978,551	3,867,376	2,170,962	482,173
Learning Community Charter School	0.18897112%	4,504,480	5,848,654	3,283,157	710,411
Segue Institute Charter School	0.09059545%	2,159,512	2,803,928	1,573,992	400,727
Greene Charter School	0.06713364%	1,600,256	2,077,785	1,166,370	251,042
Trinity Academy Charter School	0.07537058%	1,796,599	2,332,719	1,309,478	302,474
RI Nurses Charter School	0.12669567%	3,020,028	3,921,230	2,201,193	619,420
Village Green Charter School	0.05686665%	1,355,523	1,760,022	987,993	186,559
Sheila Nowell Charter School	0.07828983%	1,866,184	2,423,070	1,360,196	427,947
South Side Charter School	0.02900474%	691,382	897,696	503,924	159,651
Charette Charter School	0.03294220%	785,239	1,019,561	572,333	255,889
Providence Prepatory Charter School	0.09650833%	2,300,456	2,986,932	1,676,722	740,566
Times 2 Academy	0.02037418%	485,657	630,581	353,978	155,812
Nuestro Mundo Charter School	0.07709538%	1,837,712	2,386,101	1,339,444	584,733
Total	100.00000000%	2,383,686,872	3,094,999,021	1,737,385,757	331,537,253





Providence

1,518,428

16,762,428

21,286,213

39,567,069

5,301,456

6,836,014

30,401,894

13,069,114

55,608,478

Schedule of Employer Allocations		Deferr	ed Outflows			-		Deferred Inflo	ws		
and Pension Amounts				Changes in						Changes in	
At June 30, 2024 for FYE 2025 Employer Reporting				Proportion and						Proportion and	
Exhibit 2			Net Difference	Differences					Net Difference	•	
	Differences		Between	Between Employer			Differences		Between	Between Employer	
	Between		Projected	Contributions and		Total	Between		Projected	Contributions and	Total
	Expected		and Actual	Proportionate	After the	Deferred	Expected		and Actual	Proportionate	Deferred
	and Actual	Changes of	Investment	Share of	Measurement	Outflows	and Actual	Changes of	Investment	Share of	Inflows
Participating Employer	Experience	Assumptions	Earnings	Contributions	Date	of Resources	Experience	Assumptions	Earnings	Contributions	of Resources
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Scituate	98,484	-	1,087,199	434,410	-	1,620,093	343,849	443,379	1,971,845	686,448	3,445,521
Smithfield	160,652	-	1,773,489	80,680	-	2,014,821	560,902	723,260	3,216,564	1,171,582	5,672,308
South Kingstown	200,265	-	2,210,793	624,369	-	3,035,427	699,208	901,600	4,009,699	5,709,306	11,319,813
Tiverton	124,779	-	1,377,472	1,706,314	-	3,208,565	435,653	561,757	2,498,311	931,011	4,426,732
Urban Collaborative	11,457	-	126,473	880,893	-	1,018,823	40,000	51,578	229,384	394,685	715,647
Warwick	670,756	-	7,404,697	252,279	-	8,327,732	2,341,885	3,019,766	13,429,845	4,275,647	23,067,143
West Bay Collaborative	11,414	-	126,000	233,646	-	371,060	39,850	51,385	228,526	187,096	506,857
West Warwick	274,771	-	3,033,292	4,671,279	-	7,979,342	959,340	1,237,030	5,501,460	730	7,698,560
Westerly	196,402	-	2,168,149	74,103	-	2,438,654	685,721	884,209	3,932,356	2,317,689	7,819,975
Woonsocket	373,850	-	4,127,056	4,525,336	-	9,026,242	1,305,265	1,683,086	7,485,212	419,264	10,892,827
Highlander Charter School	37,923	-	418,648	1,089,005	-	1,545,576	132,406	170,732	759,300	-	1,062,438
Paul Cuffee Charter School	54,249	-	598,873	795,219	-	1,448,341	189,406	244,231	1,086,172	-	1,519,809
Kingston Hill Charter School	14,231	-	157,097	430,067	-	601,395	49,685	64,067	284,926	-	398,678
International Charter School	18,688	-	206,308	228,077	-	453,073	65,249	84,136	374,179	292,109	815,673
Compass School Charter School	14,083	-	155,464	445,203	-	614,750	49,169	63,401	281,964	60,431	454,965
Blackstone Academy Charter School	21,769	-	240,319	1,073,846	-	1,335,934	76,006	98,006	435,865	326,328	936,205
Beacon Charter School	20,338	-	224,517	222,739	-	467,594	71,008	91,562	407,205	221,626	791,401
Learning Community Charter School	30,757	-	339,538	1,511,636	-	1,881,931	107,386	138,470	615,818	1,275,432	2,137,106
Segue Institute Charter School	14,745	-	162,780	573,584	-	751,109	51,482	66,384	295,232	111,411	524,509
Greene Charter School	10,927	-	120,624	111,855	-	243,406	38,150	49,193	218,775	68,562	374,680
Trinity Academy Charter School	12,267	-	135,424	286,181	-	433,872	42,831	55,228	245,617	85,256	428,932
RI Nurses Charter School	20,621	-	227,643	871,165	-	1,119,429	71,997	92,837	412,875	62,953	640,662
Village Green Charter School	9,256	-	102,176	228,173	-	339,605	32,315	41,669	185,317	450,032	709,333
Sheila Nowell Charter School	12,743	-	140,669	676,009	-	829,421	44,489	57,367	255,131	42,317	399,304
South Side Charter School	4,721	-	52,115	176,351	-	233,187	16,482	21,253	94,521	265,140	397,396
Charette Charter School	5,362	-	59,190	296,400	-	360,952	18,720	24,139	107,352	-	150,211
Providence Prepatory Charter School	15,708	-	173,404	1,798,198	-	1,987,310	54,842	70,717	314,501	-	440,060
Times 2 Academy	3,316	-	36,608	406,433	-	446,357	11,578	14,929	66,395	106,296	199,198
Nuestro Mundo Charter School	12,548	-	138,523	1,431,408	-	1,582,479	43,811	56,492	251,238	-	351,541



Total

16,276,116

179,677,367

74,039,822

269,993,305

56,826,593 73,275,598 325,879,544

74,039,822 530,021,557

Schedule of Employer Allocations Deferred Outflows and (Inflows) to be Recognized in Future Years and Pension Amounts Total Total Total Total Total Total At June 30, 2024 for FYE 2025 Employer Reporting Deferred **Deferred Deferred** Deferred **Deferred** Deferred Exhibit 3 Outflow Outflow Outflow Outflow **Outflow** Outflow and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) Participating Employer 2026 2027 2028 2029 2030 Thereafter (1) (2) (3) (4) (5) (6) (7) State of Rhode Island (65,812,336)2,138,998 (28,703,759)(20,213,449)(5,352,707)(608, 138)Barrington (1,857,606) 497,313 (626,306)(456,986)(1,501)2,396 Bristol/Warren (2,184,374)(286,178)(1,170,251)(951,723)(263,448)(39,481)Burrillville (1,368,116)(70,938)(661,090)(397,752)(110,341)(14,722)Central Falls 14,582 (1,199,210)466,359 (402,747)(247,643)(28,165)Chariho (860,973)(2,249,415)(7,140)(249,138)(28,274)(1,128,576)(59,353)Coventry (3,408,586)(90,796)(1,549,667) (1,124,338)(395,546)Cranston (6,517,666)511,171 (3,279,016)(2,494,226)(786,834)(150,160)Cumberland (2,448,821)231,712 (1,284,505)(865,522)(178,650)(13,183)East Greenwich (1,454,987)138,095 (500,881)(112,426)1,569 (651,827)East Providence (929,976)(2,855,490)364,395 (1,235,375)(295,832)(32,519)Exeter-West Greenwich (439,078) (120,951)(7,529)(1,313,044)(88,717)(596,719) Foster (71,503)95,498 (5,774)70,623 86,932 27,181 Foster-Glocester (672,443)146,593 (403,985)(422,580)(175,341)(24,021)Glocester (338,288)31,798 (145,272)(125,469)(46,259)(7,512)Jamestown (408,076)(77,119)(245,850)(180,289)(111,397)(24,232)Johnston (2,019,282)152,470 (731,925)(326,377)2,880 7,466 Lincoln (2,171,834)40,950 (1,043,716)(811,418)(176,738)(21,174)Little Compton (197,252)9,360 (99,709)(83,574)(5,425)4,801 Middletown (1,949,582)(511,952)(1,164,841)(980,800)(527,676)(110,876)Narragansett (1,025,479)117,952 (455,504)(283,672)(43,770)8,159 New Shoreham (172,686)2,635 (92,231)(88,961)(40,403)(5,410)Newport (1,250,248)556,424 (280,844)(214,236)46,390 23,771 North Kingstown (2,335,092)356,312 (1,072,626)(308,673)(39,696)(1,106,606)North Providence (2,096,455)161,816 (956,554)(651,006)(163,880)(23,750)



Schedule of Employer Allocations Deferred Outflows and (Inflows) to be Recognized in Future Years and Pension Amounts Total Total Total Total Total Total At June 30, 2024 for FYE 2025 Employer Reporting Deferred Deferred **Deferred** Deferred Deferred Deferred Exhibit 3 Outflow Outflow Outflow Outflow Outflow Outflow and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) Participating Employer 2026 2027 2028 2029 2030 Thereafter (1) (2) (3) (5) (6) (7) (4) North Smithfield (1,125,699)(75,897)(534,115)(390,935)(131,841)(17,518)Northern RI Collaborative (628,489)(485,954)(415,661) (454,388)(397,498)(115,921)Pawtucket (4,826,269)586,299 (2,086,724)(1,545,972)(477,919)(73,021)Portsmouth (1,488,829)72,071 (681,850)(441,835)(28,607)6,179 Providence 1,801,147 (12,330,157)(5,482,127)(1,925,932) 1,611,312 284,348 Scituate (981,943)21,486 (485,928)(353,050)(36,173)10,180 Smithfield (4,826)(1,811,504)(250,409)(897,445)(575,111)(118,192)South Kingstown (2.958,309)(1,123,212)(1,721,287)(1,552,864)(779,051)(149,663)Tiverton (963,723) 147,750 (491,207)(169,376)190,503 67,886 **Urban Collaborative** (48,561)66,277 38,369 123,000 106,978 17,113 Warwick (7,238,458)(482,464)(3,632,997) (2,716,114)(630,968)(38,410)West Bay Collaborative 68,390 (62,570)(17,583)(2,498)(61,656)(59,880)West Warwick (1,298,708)(60,094)405,747 130,241 1,286,419 (182,823)Westerly (2,560,518)(436,628)(1,208,597)(926,855) (232,914)(15,809)Woonsocket (1,926,394)1,499,941 (610,393)(619,880)(167,107)(42,752)Highlander Charter School (7,291)327,897 102,430 51,043 10,492 (1,433)Paul Cuffee Charter School (260,910)248,706 (52,814)(26,635)18,107 2,078 Kingston Hill Charter School 30,605 146,556 7,010 66 13,952 4,528 International Charter School (201,395)25,062 (70,000)(56,425)(45,544)(14,298)Compass School Charter School 8,580 124,469 27,941 1,460 (4,576)1,911 Blackstone Academy Charter School 1,338 158,095 34,032 38,315 121,631 46,318 Beacon Charter School (140,694)20,535 (102,111)(90,765)(13,897)3,125 Learning Community Charter School (161,625)126,741 (110,149)(125,873)(16,298)32,029 Segue Institute Charter School 95,706 43,045 86,599 25,994 (57,737) 32,993 **Greene Charter School** (103,775)8,365 (19,733)(11,513)(3,379)(1,239)



Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years						
and Pension Amounts	Total	Total	Total	Total	Total	Total	
At June 30, 2024 for FYE 2025 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred	
Exhibit 3	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	
Participating Employer	2026	2027	2028	2029	2030	Thereafter	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
Trinity Academy Charter School	(30,538)	48,036	(14,730)	(2,049)	1,426	2,795	
RI Nurses Charter School	10,450	164,629	95,782	96,346	86,907	24,653	
Village Green Charter School	(108,649)	(33,953)	(89,249)	(93,640)	(44,565)	328	
Sheila Nowell Charter School	58,718	158,226	107,731	64,778	32,726	7,938	
South Side Charter School	(17,307)	(1,463)	(34,510)	(56,360)	(44,634)	(9,935)	
Charette Charter School	97,932	92,389	9,185	(419)	8,629	3,025	
Providence Prepatory Charter School	277,813	430,401	357,063	306,354	145,270	30,349	
Times 2 Academy	58,119	90,332	74,849	40,173	(14,607)	(1,707)	
Nuestro Mundo Charter School	215,064	336,958	278,372	228,320	132,785	39,439	
Total	(147,958,390)	10,149,914	(65,841,222)	(45,918,687)	(9,591,188)	(868,679)	



SECTION C

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS SURVIVOR BENEFITS PLAN

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the employers covered by the Teachers Survivor Benefits Plan. Pages C-1 and C-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by the TSB. Pages C-3 through C-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page C-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page C-4 shows the employers their deferred inflows and outflows by component. Page C-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2025. Pension Expense for each employer is determined on a proportionate share basis and is shown on page C-3.

A. Expense

1. Service Cost	\$ 1,267,332
2. Interest on the Total Pension Liability	15,155,036
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(753,265)
5. Projected Earnings on Plan Investments (made negative for addition here)	(29,221,332)
6. Pension Plan Administrative Expense	458,100
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(3,850,996)
9. Recognition of Outflow (Inflow) of Resources due to Assets	(7,950,734)
10. Total Pension Expense	\$ (24,895,859)

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2024 fiscal year is 7.6977 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages C-3 and C-5.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2024 for the Employer Fiscal Year Ending June 30, 2025

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 10,271,596 2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 7.6977 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 1,334,372 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 1,334,372 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 8,937,224 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ 8,937,224 B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (16,432,333)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense (3,286,467)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses



due to Assets

\$

(13,145,866)

and Pension Amounts			Sensitivit			
At June 30, 2024 for FYE 2025 Employer	Proportionate	Proportionate	Proportionate			
Exhibit 1		Share of	Share of	Share of	Proportionate	
	Proportionate	Net Pension Liability	Net Pension Liability	Net Pension Liability	Share of	
	Share as of	as of June 30, 2024	1% Decrease	1% Increase	Pension Expense	
Participating Employer	June 30, 2024	7.00%	6.00%	8.00%	as of June 30, 2024	
(1)	(2)	(3)	(4)	(5)	(6)	
Barrington	4.95377771%	(10,951,052)	(9,835,954)	(11,964,223)	(1,279,566)	
Bristol-Warren	4.31643842%	(9,542,120)	(8,570,488)	(10,424,940)	(1,030,703)	
Burrillville	3.24299499%	(7,169,116)	(6,439,116)	(7,832,390)	(804,031)	
Central Falls Collaborative	4.29406110%	(9,492,652)	(8,526,057)	(10,370,895)	(1,080,332)	
Coventry	6.72482382%	(14,866,209)	(13,352,448)	(16,241,604)	(1,582,306)	
Cranston	16.24630608%	(35,914,841)	(32,257,790)	(39,237,617)	(4,057,075)	
Cumberland	6.86545551%	(15,177,096)	(13,631,679)	(16,581,253)	(1,734,967)	
East Greenwich	3.92595096%	(8,678,890)	(7,795,157)	(9,481,845)	(1,022,627)	
East Providence	8.12016492%	(17,950,815)	(16,122,963)	(19,611,592)	(2,064,395)	
Foster	0.46990147%	(1,038,786)	(933,011)	(1,134,893)	(129,717)	
Foster-Glocester	2.01170683%	(4,447,173)	(3,994,337)	(4,858,617)	(513,572)	
Glocester	0.72013421%	(1,591,962)	(1,429,860)	(1,739,248)	(150,455)	
Johnston	5.45396904%	(12,056,798)	(10,829,107)	(13,172,271)	(1,448,974)	
Lincoln	4.83543767%	(10,689,444)	(9,600,985)	(11,678,412)	(1,202,818)	
Little Compton	0.54569203%	(1,206,332)	(1,083,497)	(1,317,940)	(157,471)	
Middletown	3.10741292%	(6,869,392)	(6,169,912)	(7,504,936)	(668,810)	
Newport	3.90173885%	(8,625,366)	(7,747,083)	(9,423,369)	(1,038,397)	
North Smithfield	2.50108845%	(5,529,023)	(4,966,027)	(6,040,558)	(591,576)	
Northern RI Collaborative	0.00000000%	-	-	-	109,349	
Portsmouth	3.72443243%	(8,233,404)	(7,395,033)	(8,995,144)	(913,904)	
Scituate	2.22329167%	(4,914,912)	(4,414,448)	(5,369,631)	(554,872)	
Smithfield	3.69342816%	(8,164,864)	(7,333,472)	(8,920,263)	(917,037)	
Tiverton	3.00130614%	(6,634,827)	(5,959,232)	(7,248,669)	(778,207)	
Urban Collaborative	0.00000000%	-	-	-	30,399	
Westerly	4.40805537%	(9,744,653)	(8,752,398)	(10,646,210)	(998,633)	
Providence Prepatory	0.43958524%	(971,768)	(872,817)	(1,061,674)	(193,731)	
Sheila C Nowell Leadership Academy	0.27284601%	(603,166)	(541,748)	(658,970)	(121,431)	
Total	100.00000000%	(221,064,661)	(198,554,619)	(241,517,164)	(24,895,859)	





Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years							
and Pension Amounts	Total	Total	Total	Total	Total	Total		
At June 30, 2024 for FYE 2025 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred		
Exhibit 3	Outflow	Outflow	Outflow	Outflow	Outflow	Outflow		
	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)		
Participating Employer	2026	2027	2028	2029	2030	Thereafter		
(1)	(2)	(3)	(4)	(5)	(6)	(7)		
Barrington	(749,807)	(82,726)	(408,065)	(255,038)	(67,526)	13,066		
Bristol-Warren	(579,474)	8,704	(268,524)	(143,213)	43,581	87,751		
Burrillville	(437,701)	(5,232)	(224,872)	(136,654)	(28,674)	51,536		
Central Falls Collaborative	(629,507)	(59,083)	(343,477)	(216,252)	(70,787)	87,669		
Coventry	(847,937)	54,563	(412,749)	(210,770)	8,905	195,694		
Cranston	(2,215,640)	(20,144)	(1,087,818)	(576,287)	(7,374)	325,723		
Cumberland	(978,197)	(70,072)	(511,723)	(277,630)	(63,516)	50,820		
East Greenwich	(584,919)	(45,726)	(305,234)	(173,592)	(52,712)	27,429		
East Providence	(1,107,331)	(15,168)	(534,420)	(304,651)	(38,656)	127,094		
Foster	(73,130)	(14,506)	(45,223)	(36,047)	(24,031)	(11,837)		
Foster-Glocester	(294,366)	(9,158)	(135,551)	(62,850)	17,301	66,980		
Glocester	(58,296)	25,806	(22,308)	(845)	23,267	59,678		
Johnston	(829,065)	(82,925)	(428,838)	(227,802)	(93,876)	36,127		
Lincoln	(698,078)	(49,013)	(371,245)	(229,521)	(32,489)	12,980		
Little Compton	(97,157)	(10,447)	(43,328)	(27,904)	(7,140)	563		
Middletown	(341,999)	78,479	(122,283)	(29,663)	65,757	154,925		
Newport	(610,212)	(64,941)	(322,079)	(205,743)	(63,839)	60,087		
North Smithfield	(334,498)	7,154	(156,629)	(93,105)	(7,412)	49,085		
Northern RI Collaborative	107,287	106,472	104,944	103,006	98,374	163,388		
Portsmouth	(523,308)	(33,068)	(268,279)	(154,002)	(14,160)	57,677		
Scituate	(316,115)	(11,952)	(159,390)	(92,026)	(13,031)	11,937		
Smithfield	(513,932)	(1,956)	(240,921)	(138,751)	(11,438)	34,871		
Tiverton	(466,723)	(69,727)	(264,074)	(167,060)	(83,496)	(91,128)		
Urban Collaborative	29,459	26,467	27,305	2,004	-	-		
Westerly	(549,675)	29,113	(272,766)	(157,015)	16,693	51,745		
Providence Prepatory	(145,559)	(86,271)	(115,086)	(101,777)	(86,701)	(61,385)		
Sheila C Nowell Leadership Academy	(91,532)	(54,732)	(72,618)	(64,357)	(54,999)	(37,971)		
Total	(13,937,412)	(450,089)	(7,005,251)	(3,977,545)	(547,979)	1,524,504		



SECTION D

GASB STATEMENT No. 68 Information for State Police Benefits Trust

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the State Police Benefits Trust. Pages D-1 and D-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2025.

A. Expense

1. Service Cost	\$ 6,644,959
2. Interest on the Total Pension Liability	15,414,223
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(2,728,983)
5. Projected Earnings on Plan Investments (made negative for addition here)	(14,390,572)
6. Pension Plan Administrative Expense	222,580
7. Other Changes in Plan Fiduciary Net Position	(5,913)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	3,049,841
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (3,421,773)
10. Total Pension Expense	\$ 4,784,362

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2024 fiscal year is 8.6872 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2024 for the Employer Fiscal Year Ending June 30, 2025

A. Outflows (Inflows) of Resources due to Liabilities

1. Difference between expected and actual experience		
of the Total Pension Liability (gains) or losses		16,386,655
2. Assumption Changes (gains) or losses	\$	-
3. Recognition period for Liabilities: Average of the		
expected remaining service lives of all employees {in years}		8.6872
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the		
Difference between expected and actual experience		
of the Total Pension Liability	\$	1,886,299
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for		
Assumption Changes	\$	-
6. Outflow (Inflow) of Resources to be recognized in the current pension expense		
due to Liabilities	\$	1,886,299
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the	he	
Difference between expected and actual experience		
of the Total Pension Liability	\$	14,500,356
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for		
Assumption Changes	\$	-
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses		
due to Liabilities	\$	14,500,356
B. Outflows (Inflows) of Resources due to Assets		
1. Net difference between projected and actual earnings on		
pension plan investments (gains) or losses	\$	(6,908,072)
2. Recognition period for Assets {in years}		5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense		
due to Assets	\$	(1,381,614)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses		
due to Assets	\$	(5,526,458)



SECTION **E**

GASB STATEMENT No. 68 INFORMATION FOR JUDICIAL RETIREMENT BENEFITS TRUST

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the Judicial Retirement Benefits Trust. Pages E-1 and E-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2025.

A. Expense

1. Service Cost	\$ 4,136,362
2. Interest on the Total Pension Liability	6,803,012
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(1,577,354)
5. Projected Earnings on Plan Investments (made negative for addition here)	(7,316,921)
6. Pension Plan Administrative Expense	111,617
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(346,318)
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (1,791,991)
10. Total Pension Expense	\$ 18,407

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2024 fiscal year is 5.2217 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2024 for the Employer Fiscal Year Ending June 30, 2025

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 3,335,330 2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 5.2217 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 638,744 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 638,744 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 2,696,586 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ 2,696,586 B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (3,509,771)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ (701,954)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses



due to Assets

\$

(2,807,817)

SECTION F

GASB STATEMENT No. 68 INFORMATION FOR NON-CONTRIBUTING JUDGE BENEFITS TRUST

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for non-contributing Judge Benefits Trust. Pages F-1 and F-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2025.

A. Expense

1. Service Cost	\$ 249,526
2. Interest on the Total Pension Liability	732,455
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(113,852)
5. Projected Earnings on Plan Investments (made negative for addition here)	(59,808)
6. Pension Plan Administrative Expense	1,568
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(1,148,338)
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (27,277)
10. Total Pension Expense	\$ (365,726)

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2024 fiscal year is 1.0000 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2024 for the Employer Fiscal Year Ending June 30, 2025

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (991,781)2. Assumption Changes (gains) or losses \$ (156,557)3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 1.0000 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (991,781)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ (156,557)6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ (1,148,338)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (31,040)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ (6,208)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets \$ (24,832)



SECTION G

GASB STATEMENT No. 68 INFORMATION FOR THE STATE POLICE RETIREMENT FUND TRUST

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for State Police Retirement Fund Trust. Pages G-1 and G-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State Police plan.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2025.

A. Expense

1. Service Cost	\$ -
2. Interest on the Total Pension Liability	10,312,063
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	-
5. Projected Earnings on Plan Investments (made negative for addition here)	(1,949,234)
6. Pension Plan Administrative Expense	28,389
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(1,209,859)
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (1,012,853)
10. Total Pension Expense	\$ 6,168,506

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2024 fiscal year is 1.0000 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2024 for the Employer Fiscal Year Ending June 30, 2025

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (1,209,859)2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 1.0000 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (1,209,859)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ (1,209,859)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (1,768,456)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ (353,691)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets



\$

(1,414,765)